



ACIPC

Australasian College
for Infection Prevention and Control

ANNUAL REPORT

2024/2025

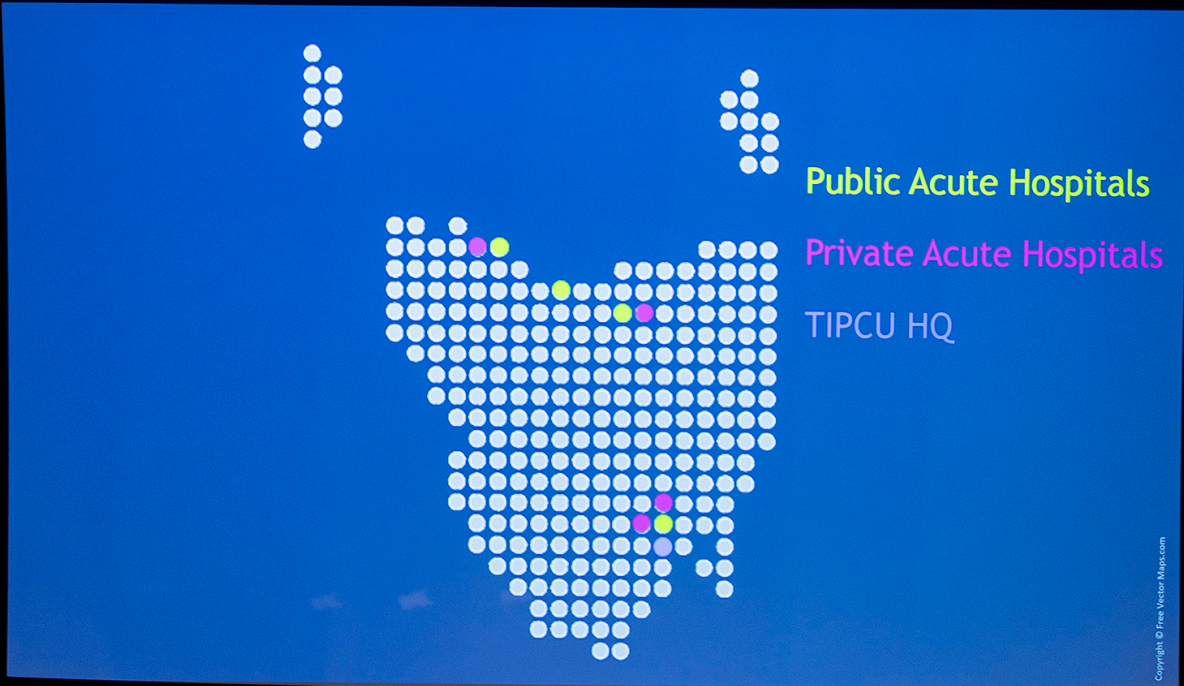


ACIPC
Australasian College
for Infection Prevention and Control

Our vision is to
reduce the burden
of infection.

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About ACIPC

The Australasian College for Infection Prevention and Control is the peak body for infection prevention and control professionals (IPCPs) in the region. Our members are key practitioners and decision makers in the field of infection prevention and control and include nurses, aged care workers, industry professionals, scientists, academics, educators, and policy makers. Our vision is to reduce the burden of infection.

ACIPC seeks to be the voice for infection prevention and control professionals, focused on providing leadership, education, and evidenced-based practice for a healthy community. Whilst the COVID-19 pandemic has highlighted the importance of IPC in health and aged care settings, and the broader community, our members continue to address challenges such as hospital acquired infections (HAIs) and antibiotic resistance.

The College supports our members and IPC in the broader community through our activities, including:

- Education for members and non-members
- Advocacy on the importance of IPC to government and the community
- Collaboration with other health associations and international IPC organisations
- Publishing original research in our journal *Infection, Disease and Health*
- Communication to our members and stakeholders, including our newsletter *IPC News*
- Representation on national and international panels, committees and working groups
- Our credentialing pathway to strengthen the roles of IPCPs

The College commenced in January 2012 bringing together the various State and Territory infection control associations to support and encourage collaboration across Australasia.

The College is a company, limited by guarantee and incorporated under the Corporations Act. We are a registered charity with the Australian Charity and Not-for-Profit Commission (ACNC) and are endorsed as a Deductible Gifts Recipient (DGR).

Overall responsibility for the College is vested in the Board of Directors, chaired by the President. An Executive Management Committee (EMC) of the President, President-Elect and Past-President, provide day-to-day oversight of the College's operation, which are managed by an Executive Manager and office staff.

Our head office is at Level 6, 152 Macquarie Street, Hobart, Tasmania.



President's Report

Associate Professor Stéphane Bouchoucha
President and Chair of Executive
Management Committee



It is my great pleasure to present the ACIPC President's Report for 2025.

Again, this year, Infection Prevention and Control Professionals have continued to operate in a very complex world. The threat of emerging pathogens with outbreak and epidemic potential is very real, health services continue to sustain pressures, and there remain ongoing workforce challenges. You have all shown unwavering dedication to IPC with considerable expertise and resilience, continuing to ensure safe care, protect the most vulnerable in our community while upholding the highest standards of IPC. On behalf of the College, I extend my deep appreciation to each and every one of you.

Delivering Strategic Priorities

This year, we have continued to deliver against our Strategic Plan, advancing priorities across advocacy, education, resources, and professional recognition.

A major focus has been strengthening ACIPC's role as the peak body for IPC in Australasia. Throughout 2025, we have represented members in high-level national conversations, provided expert advice to stakeholders, and ensured the voice of IPC professionals remains front and centre.

Advocacy and Representation

ACIPC released three significant Position Statements this year:

- **The Use of PFR Masks for the Management of COVID-19**
- **Terminology for Pathogens That Transmit Through the Air**
- **Advocacy for Inclusion of IPC in the Australian Centre for Disease Control (CDC)**

Each of these works contributes to clarity, safety, and strong national IPC practice. Several other statements are currently under revision to ensure they remain contemporary and evidence based. We have worked with many prominent institutions such as The Australian Academy of Sciences to advocate for our members.

One of our most visible advocacy initiatives has been the national campaign calling for the inclusion of IPC representation in the **Australian Centre for Disease Control (CDC)**. It has been inspiring to see so many of our members actively contact their local MPs and amplify this message within their organisations.

ACIPC strongly supports the establishment of the Australian CDC. We, however, remain deeply concerned that the proposed framework does not include embedded IPC expertise. Without this, national responsiveness to emerging threats and preparedness for future pandemics will be severely hindered. IPC must be recognised as a cornerstone capability of a modern public health system in a whole of community approach to IPC.

Our message to government remains clear: a CDC without IPC risks achieving neither prevention nor control of infectious diseases. Through advocacy, we have also continued to underscore the urgent need for a national surveillance program for healthcare-associated infections, ensuring Australia keeps pace with international standards.

Strengthening Governance and Ethical Practice

In line with our strategic priorities, the ACIPC Board undertook a comprehensive review of the College's committee system. Thank you to everyone who attended the update session in March and contributed constructive feedback.

Refining committee structures ensures alignment with our strategic goals, support sustainability, and improve how we mobilise expertise across the College.

Also in March, the Board endorsed the Ethical Infection Prevention and Control (EIPAC) Decision-Making Framework developed by APIC and IPAC Canada. This resource equips IPC professionals with a structured approach to navigating ethical dilemmas in practice. We are pleased to support the dissemination of this important work and to provide our members with tools that reflect the complexity of modern IPC decision-making, ensuring however that we keep individuals and their loved ones at the centre.

Education and Credentialling

ACIPC delivered a suite of education offerings again this year that comprises five different courses, continuing our commitment to capability development across the sector. A total of 1300 students enrolled, and 35 courses were delivered. The demand for specialised IPC education remains strong, and we are grateful to our expert facilitators, partners, and students.

In response to members' feedback, we engaged Nous Group to undertake an independent review of the ACIPC Credentialling Framework. The final report, presented in October, provides valuable recommendations to ensure credentialling continues to recognise diverse career pathways and support workforce progression well into the future. My sincere thanks to all who contributed through surveys, forums, or interviews.

Collaboration and Impact

Our engagement with the Safer Air Project continued this year, advocating for improved indoor air quality as a core determinant of infection transmission prevention.

We also partnered with the Healthcare Infection Control Special Interest Group (HICSIG) and the Australian Vascular Access Society (AVAS) to deliver interim guidance on alternative antiseptics products, following

product recalls and manufacturing changes. I would particularly like to acknowledge Board Directors Dr Sally Havers and Janine Caruccan, whose expertise contributed significantly to this important resource.

Our advocacy with the Australian Commission on Safety and Quality in Health Care (ACSQHC) resulted in updates to the Aged Care Infection Prevention and Control Guide. While further refinement is needed, these changes better align the guide with the Australian Guidelines for the Prevention and Control of Infection in Healthcare (2019) and real-world aged care needs. This responsiveness reflects the value of our partnership in strengthening safety where it matters most.

Governance, Sustainability and Member Support

At the ACIPC Annual General Meeting on 19 November, we shared strong progress across education, credentialling, advocacy, member engagement, and operational performance during the year. I am pleased to report that **the College remains financially sound, enabling us to plan confidently for future growth and expanded services.**

Closing Reflections

As my term as ACIPC President comes to a close, I want to express my heartfelt thanks to our membership, Board Directors, Committee Chairs, Faculty, our staff, our Executive Manager and the Secretariat team. It has been an honour and privilege to serve alongside you.

Our field tends to make good headlines when things go wrong, but what does not make headlines is that every day, IPC professionals prevent harm, preserve life, and protect community wellbeing. The work you do matters. It is meaningful and leaves a legacy.

I am delighted to be handing responsibility to Dr Sally Havers, whose leadership, knowledge, and commitment to our profession will continue to strengthen the College.

Thank you for your dedication, your excellence, and your tireless pursuit of safe care for all.

Representation & Advocacy

The College provides a voice for infection prevention and control and contributes to a wider health agenda through representation on a number of external committees and working groups. The process for representation is via formal appointment by the College's Executive Management Committee.

Aged Care Association New Zealand. Bridging the Gap: Infection prevention and control practices in aged residential care Webinar Panelist

Carrie Spinks

Aged Care Quality and Safety Commission – IPC Guide for Aged Care Reference Group – Review

Carrie Spinks

ANZCA PG28 Infection prevention and control – Review

IPC Practice Standards Committee

A-PRECISE Study (Australia – PReventing infections In reSidential agEd care) – Chief Investigator

Carrie Spinks

ASID-ACIPC-AVAS interim guidance on alternative antiseptic products

Dr Sally Havers, Janine Caruccan

Association for Professionals in Infection Control and Epidemiology (APIC) – Annual Conference – ACIPC Representative

A/Prof Stéphane Bouchoucha

Australian Commission on Quality and Safety in Health Care (ACQSHC) – IPC Advisory Committee

A/Prof Stéphane Bouchoucha,
Dr Sally Havers

Australian Council on Healthcare Standards (ACHS) Australasian Clinical Indicator Report 26th Edition – Expert Commentator

Michelle Kennedy, Nicola Isles

Consultation on proposal to revoke Secretary Directions mandating COVID-19 vaccination for healthcare workers

Karen McKenna

GAMA & ACIPC IPC Tour 2025

Carrie Spinks (Aged Care Representative) –
Brisbane, Melbourne, Sydney, Launceston,
Adelaide, Perth

A/Prof Stéphane Bouchoucha – Launceston
Dr Sally Havers – Brisbane
Kristie Popkiss – Perth
Erica Beukers – Sydney
Nicola Isles – Melbourne

GESA – Infection Prevention and Control in Endoscopy Update

Karen McKenna

**Global Health Alliance Australia – Member
Global Outbreak Alert and Response
Network (GOARN) – Representation**

Dr Peta-Anne Zimmerman

HE-013 Surgical Apparel Aus Standards Committee

Carrie Spinks

Health College Working Group on Climate Change

A/Prof Stéphane Bouchoucha

IMMERSE-2: Implementing Effective Infection Prevention and Control in Residential Aged Care – Communities of Practice for IPC Leads – Associate Investigator

Carrie Spinks

Infection, Disease and Health – review of research paper on IPC documentation in residential aged care

Carrie Spinks

Infection Prevention and Control in Endoscopy (IPCE) Update 2025

Karen McKenna

Just Say No to the Just in Case Cannula: Study

Dr Sally Havers

Monash Sustainable Development Institute – Transitions to Sustainable Health Systems workshop: Green procurement and material waste

Karen McKenna

Multi-College Working Group on Climate Change and Health

A/Prof Stéphane Bouchoucha

National Hand Hygiene Advisory Committee – Representation

Jackie Miley

National Safety and Quality Medical Imaging Standards – Consultation

Carrie Spinks

Pacific Infection Control Network (PICNet) Technical Working Group

Dr Matt Mason

Pacific IPC Leadership Workshop

Dr Peta-Anne Zimmerman,
Dr Matt Mason

Pacific Public Health Surveillance Network

(PPHSN) – Member

Person Centred Care insights – July-Companion animals in aged care

Carrie Spinks

Representation & Advocacy

RACGP sixth edition Standards for General Practices – Review

Karen McKenna

Review of the proposed SA Health COVID-19 requirement

Karen McKenna

‘Safe at Home’: A Novel Infection and Antimicrobial Use Surveillance Program for Vulnerable Australians Using In-Home Aged Care Services – Associate Investigator

Carrie Spinks

SHIELD Advisory Group

Dr Sally Havers

Standards Australia – Representative

Nicola Isles

Submission to Tasmania’s 20-year Preventative Health Strategy

Karen McKenna

The Australian Schedule of Dental Services and Glossary – Review

Carrie Spinks

ACIPC has:

1315 Full members

13 Fellows

11 Life members

19 Retired members

98 Student members

50 International members

5586 Education members

Board of Directors



A/Prof Stéphane Bouchoucha

CICP-A, FACIPC — President

Dr Stéphane Bouchoucha is an Associate Professor and Associate Head of School (International) in the School of Nursing and Midwifery at Deakin University. He is also a researcher based in Deakin's Institute for Health Transformation and the Centre for Innovation in Infectious Disease and Immunology Research.

With nearly 30 years' experience as a registered nurse and an academic, Stéphane has worked in a variety of clinical (critical care, infection prevention, and leadership and management) and community settings. Stéphane's involvement in infection prevention and control dates from the late 1990s when he was a volunteer with AIDES (the main French NGO dedicated to HIV) before being employed there in the access to care department, advocating for marginalised populations. He subsequently led the French involvement into Eurosupport 1, a Europe-wide study investigating HIV/AIDS patient access to care in European countries.

Stéphane has developed a program of research in infection prevention and control informed by his Master of Science (Public Health) and PhD, and supervises Honours, Masters and PhD students' projects in infection prevention and control.



Dr Sally Havers

CICP-E, FACIPC — President-elect & Chair

Dr. Sally Havers is an experienced Infection Control Professional working as a Clinical Nurse Consultant and Conjoint Nurse Researcher for Qld Health and UQ School of Nursing, Midwifery and Social Work. Dr Havers has extensive experience and post-graduate qualifications in healthcare management and policy implementation, and an in-depth understanding of the current challenges for clinical practice.

Dr Havers is President-Elect of the Australasian College for Infection Prevention and Control, a credentialled Infection Control Professional (Level Expert) and a Fellow of the College.

Dr Havers has experience managing both metropolitan and regional large, multisite infection prevention and control services and extensive experience in the development and roll out of a large national infection prevention program. She has coordinated multidisciplinary projects in Infection Control and Infectious Diseases research, both nationally and internationally.

She is chair of the IPC Research and Science Committee.

Board of Directors



Kristie Popkiss

CICP-E — Past President

Kristie is motivated, passionate, and committed to the field of Infection Prevention and Control (IPC) because of the significant impact it has on the lives of patients, visitors, and staff in all health services across Australasia. Over the past 10 years we have seen significant global changes in the focus on IPC, and together we need to continue to improve visibility and understanding of key issues to promote a higher profile both internationally and locally.

Kristie is committed to maintaining and raising the status and importance of IPC and her goals are to further contribute to the greater vision of improving the culture and implementing best practices for IPC throughout Australasia, whilst also improving the patient experience and outcomes for those in our community.

Kristie is an ACIPC Board Director and member of the Membership Engagement Committee and the Executive Management Committee. Outside of ACIPC, Kristie is the National General Manager Clinical Governance at St John of God Health Care.



Erica Beukers

CICP-E, FACIPC — Director & Chair

Erica is a dedicated and dynamic leader with a wealth of expertise in leadership and management, infection prevention and control, staff health, immunisation, and infectious diseases. With extensive clinical experience spanning multiple states in Australia, Erica has honed her skills and developed a distinctive leadership style that integrates evidence-based practices with practical application. Her approach to infection prevention and control underscores her belief that it is a shared responsibility vital to ensuring patient-centred care.

In her current role as a Clinical Nurse Consultant at Royal North Shore Hospital, NSW, Erica brings her extensive knowledge and passion to the forefront of her work. She holds a master's degree in infection prevention and control and is both an Authorised Nurse Immuniser and a credentialled member of the Australasian College of Infection Prevention and Control. Erica has also completed a postgraduate in Leadership in Health and Human Services.

Erica is Chair of the Member Engagement Committee, where she continues to contribute to the advancement of infection prevention and control practices. Her unique blend of clinical experience, educational background, and leadership roles positions her as a prominent advocate for safe, effective, and patient-centred healthcare.



Janine Carrucan

CICP-E, FACIPC — Director & Chair

Janine Carrucan is a highly experienced Nursing Director of Infection Prevention and Control at Townsville Hospital and Health Service, where she leads a multidisciplinary team delivering comprehensive IPC programs across Townsville University Hospital, seven rural hospitals, and two large aged care facilities. She holds accountability as the lead for Standard 3 compliance, ensuring robust implementation and adherence to this complex standard within her health service.

A credentialled expert infection control practitioner (CICP-E) and ACIPC Fellow, Janine brings advanced expertise supported by a Master's degree in Infection Prevention and Control, a Master's in Public Health and Tropical Medicine, and extensive IPC qualifications. She actively contributes to the Queensland Infection Control Network and the Hot North ICP group, fostering collaboration and knowledge sharing across diverse settings. As course coordinator for the Certificate III in Sterilisation, Janine supports frontline staff education in reprocessing, strengthening local IPC capabilities.

Janine serves on the ACIPC Board and plays a key role in shaping professional standards through her membership on the Credentialling and Fellowship Assessment Panel, and as Chair of the Advancing IPC Practice and Standards Committee. Her previous roles include service on the ACIPC Education Committee and Membership Engagement Committee. Committed to patient safety and advancing IPC practice, Janine is a passionate advocate for rural and regional healthcare, ensuring that high-quality infection prevention principles are applied across all contexts.



Nicola Isles

CICP-E, FACIPC — Director & Chair

Board Director, Chair of the Credentialling and Fellowship Assessment Panel, Co-Chair of the Advancing IPC Practice and Standards Committee and a member of Research, Grants and Scholarships Committee, ACIPC representative on Standards Australia, a current accredited assessor for the NSQHS and Clinical Trials Standards and a current Board Director of the Australian Vascular Access Society (AVAS) and a member of AVATAR.

Nicola is a credentialled infection control (IPC) practitioner (expert level) of ACIPC (CICP-E) with a Master's in Infection Prevention and Control, and ACIPC fellow with a post graduate qualification in Intensive Care. She has over 35 years of experience as a Registered Nurse with a background in intensive and critical care with over 20 years' experience specialising in infection prevention control in both public and private healthcare facilities in acute, mental health and rehabilitation. She has a keen interest in promoting and ensuring best practice in infection prevention and control and a passion for vascular access.

Nicola's current role is as a National Manager for Infection Prevention and Radiation Safety Manager where she provides a strong governance framework and a strategic direction at a national level for all 37 hospitals across all healthcare disciplines and IPC professionals. She has a keen interest in quality, governance and patient safety, with a strong focus on consumer engagement, improving patient experience and outcomes and is passionate about implementing research and evidence-based best practice to implement effective change infection prevention and control.

Board of Directors



Margaret Leong

CICP-A — Director

Margaret Leong is the Infection Prevention and Control (IPC) Advisor for the Pacific Community (SPC) and is based in Suva, Fiji. Her main role is to strengthen national capacity in IPC to better respond to public health disease outbreaks and disease threats by providing in-country capacity development and improvement in IPC programs.

Margaret is credentialled (advanced level) of ACIPC and has extensive experience in IPC and has contributed to the development, implementation, and advancement of IPC practices the Pacific region. She has a deep understanding of regional challenges and a commitment to adapting and implementing global standards in ways that resonate with local contexts. She is a graduate of WHO Global Outbreak Alert and Response Network (GOARN) courses Tier 1.5, Tier 2 and Tier 3 training and is a new member of the GOARN faculty.

Margaret is Deputy Chair of the Representation and Advocacy Committee.



Dr Matthew Mason

CICP-E — Director & Chair

Dr Matt Mason is a lecturer in Nursing, the undergraduate program coordinator in the University of the Sunshine Coast's School of Health, and a researcher with the Australian Centre for Pacific Islands Research. Matt has extensive experience with over 20 years working in IPC, with clinical nursing experience including trauma intensive care, emergency, and remote area nursing. He has a teaching and research agenda across infection prevention and control in resource-challenged areas grounded in the provision of accessible and safe services for communities and the health staff that serve them.

Matt has a professional network across the Western Pacific Region and works collaboratively to improve health care outcomes through sustained mentorship and support. Matt is a Technical Adviser to the WHO Global Outbreak Alert and Response Network, an Executive Member (IPC lead) of the Pacific Region Infectious Disease Association, and is Co-Director of the Collaborative for the Advancement of Infection Prevention and Control that supports IPC activities across the Western Pacific.

Matt is chair of the Representation and Advocacy Committee and a past Chair of the Education and Professional Development and member of the Research, Grants and Scholarships committees.



Catherine McGovern

CICP-P — Director

Catherine is the Executive Manager Quality and Clinical Governance at Bene Aged Care. Currently her role encompasses the implementation of evidence based, best practice delivery of care and clinical service across the Aged Care Services portfolio. From infection prevention control (IPC) policy development, providing IPC expertise, advice and education, Catherine delivers ongoing support and mentorship to the organisation's IPC lead nurses.

As a registered nurse for more than 30 years, Catherine has extensive experience working in both the acute and aged care sectors and is dedicated to improving client safety and health outcomes through rigorous infection prevention and control practices.

She was recognised in the South Australian State Parliament by the Minister of Health for her work as the Infection Control Outbreak Coordinator which contained the COVID-19 Outbreak at Brompton Aged Care in November 2020. The successful management of the COVID-19 outbreak was derived from the experiences gained from holding senior leadership roles allowing for prospective implementation of clinical governance, risk management and IPC. She also contributed to the in-depth interviews with System Leaders and Experts with adjunct Professor Alan Lilly for the Independent Review of COVID-19 Outbreaks in Australian Residential Aged Care Facilities.

Catherine is an active contributing member of the SA Health Network of Infection Control Teams (SANIT) & incorporating Non-acute Infection Control Special Interest Group (NICSIG) and co-authors a quarterly Aged Care Community of Practice IPC report.

She has a Graduate Certificate in Nursing Science (Infection Control Nursing) and is a credentialled member of the Australasian College of Infection Prevention and Control. Catherine a member of the Scientific Conference Committee.

Board of Directors



Dianne Smith

Director & Consumer Representative

Dianne Smith is a business manager with 20 years' experience in the disability sector, marketing, and business management. Dianne has extensive experience in leadership roles, managing not-for-profit organisations and community advocacy.

Having had cancer twice in the last 5 years, Dianne is passionate about healthcare and consumer issues and is committed to contributing to better health outcomes for all consumers. Dianne supports and believes in patient centred care and empowering patients to become active participants in their own health care. Dianne has been appointed to ACIPC as director and consumer representative.

Dianne is a member of the Representation and Advocacy Committee.



Ann Whitfield

CICP-E, FACIPC — Director & Chair

Ann Whitfield is the Infection Prevention & Control (IP&C) lead at Waikato Hospital. Ann is a credentialled expert and obtain her fellowship in 2025 with the Australasian College for Infection Prevention and Control (ACIPC). She is also the Chair of the Developing the Profession Committee. Ann has been a registered nurse for 29 years and has a diverse background in nursing including a Nursing Officer (cruise ships) and Senior Nursing Roles Acute Settings for medical/ surgical Directorates. She has also held nursing roles within Aged Care for the Commonwealth and in the Communicable Disease Control Directorate, as well as specialising in IPC for the last 19 years.

Ann has humanitarian experience, developing and implementing IPC courses in Tanzania and in West Timor. She has also been deployed with the World Health Organisation in West Africa as part of the Ebola response team. Ann was a lead coordinator for COVID response where she specialised in advising and assisting aged care sites, smaller hospitals, and remote settings alongside her tertiary sites.

Ann loves traveling and believes in nurses sharing knowledge and best practice, not only in healthcare but the community as well, and is an IPC Mentor for IPC Foundations Courses.



Dr Peta-Anne Zimmerman

CICP-E, FACIPC — Director

Dr Peta-Anne Zimmerman is an internationally respected clinician, educator, and researcher in infection prevention and control (IPC). Dr Zimmerman's experience in IPC spans nearly 25 years and her domestic clinical experience, research, and expertise has led her to work extensively in China, Southeast Asia and the South Pacific, on outbreak response, the development of comprehensive infection prevention and control programmes, and on the integration of public health and acute care response in infectious disease emergencies, in low and middle income country settings.

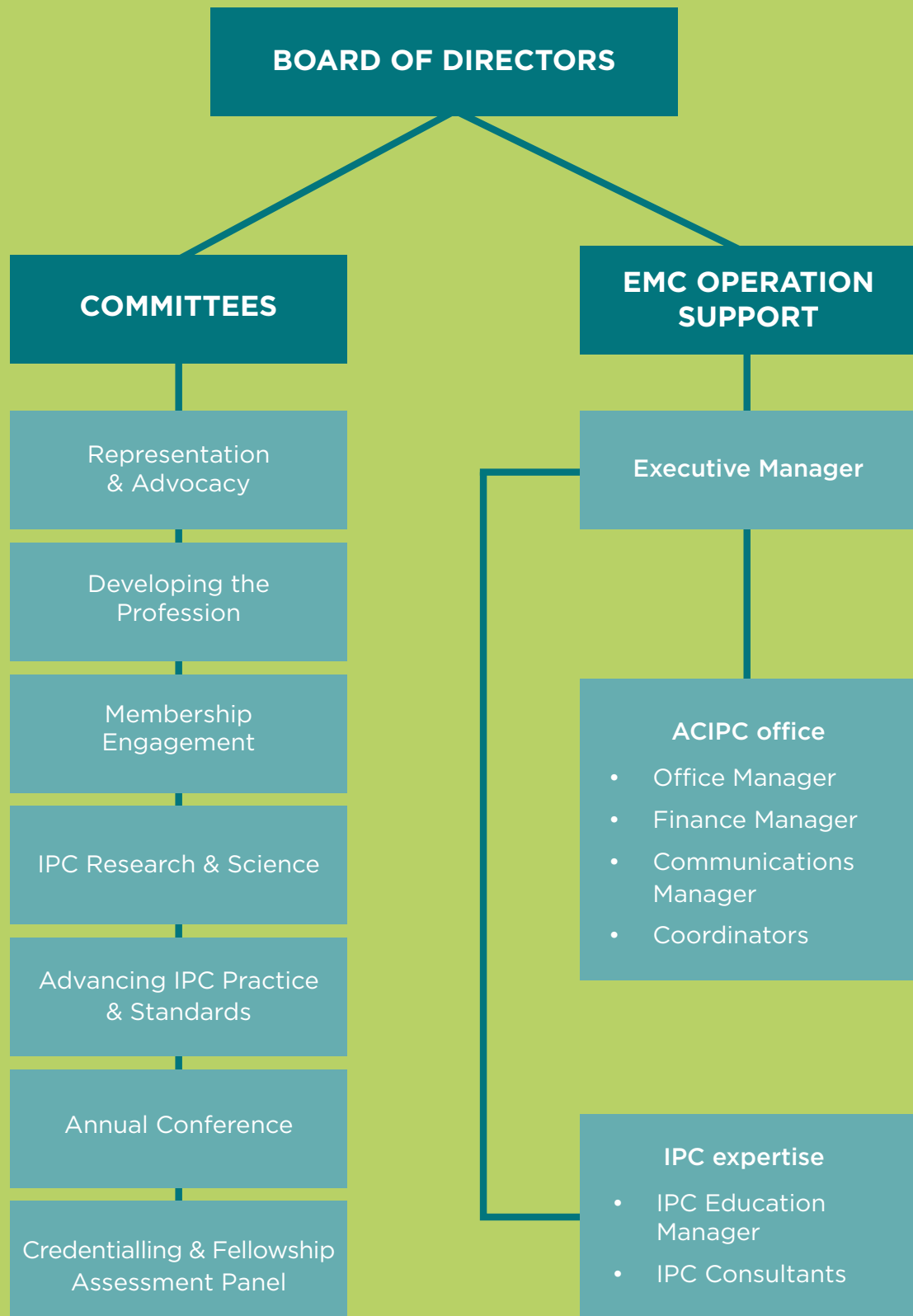
Peta-Anne is the program adviser for the Graduate Infection Prevention and Control Programs at Griffith University, which includes the only named Master of Infection Prevention and Control in the region, and she is proud to be the Visiting Research Fellow with the Infection Control Department of Gold Coast Health.

Peta-Anne received the Claire Boardman Medal for Leadership in IPC in 2020, is a Fellow of ACIPC and holds the award of Credentialed Infection Control Professional – Expert. She is a member of the Representation and Advocacy Committee, and ACIPC Focal Point and senior teaching faculty for the World Health Organization (WHO) Global Outbreak Alert and Response Network (GOARN).

Attendance at Meetings

ACIPC Board of Directors	Number of board meetings eligible to attend	Board meetings attended
Associate Professor Stéphane Bouchoucha	10	10
Dr Sally Havers	10	9
Kristie Popkiss	10	9
Erica Beukers	10	9
Janine Carrucan	10	9
Nicola Isles	10	10
Margaret Leong	10	6
Dr Matthew Mason	10	8
Catherine McGovern	10	10
Dianne Smith	10	8
Ann Whitfield	10	7
Dr Peta-Anne Zimmerman	10	8

Organisational Structure



ACIPC Office



Ben Thiessen
Executive Manager



Trish Yeomans
Finance Manager



Caroline Woolley
Office Manager



Jackie Miley
Education Manager



Selina Spowart
Communications Manager



Carrie Spinks
IPC Consultant



Karen McKenna
IPC Consultant



Tracy Noble
Coordinator



Sasha Misrachi
Coordinator

Executive Manager Report

Ben Thiessen
Executive Manager



The 2024/25 year has been one of continued progress and consolidation for the College. The office supports activities across committees, education, professional development, and representation and advocacy to further position ACIPC as the peak body for infection prevention and control across Australasia.

The College's staff continue to support the Board's strategic aims - governance, advocacy, member support, education and professional development, and sustainability. This includes involvement across committees and special interest groups, supporting advocacy through the preparation of representation papers and position statements, contributing to resource development, delivering education and training programs, and coordinating initiatives such as the Aged Care Community of Practice. The team's engagement in these areas ensures that the College's strategic priorities are translated into effective outcomes and meaningful member impact.

Our education program remains the cornerstone of the College's success. Under the leadership of our Education Manager, Jackie Miley, 35 courses were delivered this year to 1300 students, supported by 11 dedicated facilitators. The continued success of the Foundations of Infection Prevention and Control (FIPC) course, together with the expansion of education offerings into new sectors including aged care, veterinary health, and international delivery, has strengthened the College's reputation for high-quality IPC education. The Aged Care Community of Practice, led by IPC Consultant, Carrie Spinks, has continued to grow in strength and engagement.

Carrie's regular webinars have been extremely well attended and, together with discussion forums and sector-specific resources, have supported IPC Leads in implementing best practice infection control. This initiative has become an important support network for aged care IPC Leads across Australia. IPC Consultant, Karen McKenna, has continued to support the Advancing IPC Committee and guide the Sustainability SIG, contributing to the development and review of position statements, practice guidelines, and national submissions.

I would like to acknowledge and thank the ACIPC team — the office team led by Caroline, and supported by Trish, Tracy, and Sasha; Jackie, directing the delivery of our education courses; Carrie and Karen, providing IPC support; and Selina, managing communications — for their professionalism, commitment, and teamwork throughout the year. Their collective effort ensures the smooth operation and continued success of the College.

I look forward to continuing to work with the Board, Committees, and members as we advance the College's mission and strategic aims.

Scholarships & Awards

Our vision is to empower our members to be leaders in infection prevention and control. Key to achieving our vision is to promote education and evidence-based practice outcomes across the IPC profession through the provision of a range of annual and biennial scholarships and awards.



Dr Joan Faoagali Award

The Dr Joan Faoagali Award recognises the significant and valuable contribution Joan made to infection prevention and control professionals and especially to members of ACIPC. The Dr Joan Faoagali Award allows an infection prevention and control practitioner to engage in ongoing learning through participation in the Foundations of Infection Prevention and Control course. One scholarship is awarded to a member of the College each year.

Winner – Michael Ereck

Claire Boardman CICP Medal for Leadership in Infection Prevention and Control

The Claire Boardman Medal for Leadership in Infection Prevention and Control is the highest honour of the Australasian College for Infection Prevention and Control (ACIPC). The medal is awarded in recognition of the College's Inaugural President, Ms Claire Boardman, and her leadership in establishing the College. The Claire Boardman Medal for Leadership in Infection Prevention and Control is bestowed upon a member of the College who demonstrates outstanding commitment and leadership to the College and the profession and practice of infection prevention and control.



Winner – Belinda Henderson



The Elaine Graham Robertson Award

The Elaine Graham Robertson Award is presented at the annual conference – having commenced in the ACT Branch of AICA. The award is the result of a gift from Elaine Graham Robertson, a pioneer infection control professional in the ACT.

Winner – Dr Nicole Marsh

Scholarships & Awards

ACIPC International Conference Scholarship – Pacific Region

ACIPC recognises that colleagues from countries and territories throughout Australasia are sometimes unable to attend scientific conferences due to funding restrictions. The ACIPC International Conference Scholarship – Pacific Region provides financial support for two infection prevention and control (IPC) professionals working in a low-middle income country or territory throughout the Australasian region to travel to attend the annual ACIPC International Conference. Attending the annual ACIPC Conference will allow the winners to acquire, develop and maintain knowledge and skills in infection prevention and control. Attending the conference also provides an opportunity for networking with colleagues working in IPC.

Winners – Katie Desobry and Savneel Shivan Kumar

ACIPC International Conference Scholarship – Australia and New Zealand

ACIPC awards scholarships each year to financial members to reduce the out-of-pocket expenses associated with attending the ACIPC International Conference. The ACIPC International Conference Scholarship – Australia and New Zealand provides a registration for a number of ACIPC members to attend the conference. Attendance at the conference will enable members with infection prevention and control responsibilities to acquire, develop and maintain knowledge and skills. It also provides the opportunity for members to network with colleagues working in infection prevention and control.

Winners: Kate Allen, Kaye Bellis, Nahid Choudhury, Beth Cullen, Judith Deveraux, Inutu Kashina-Kambe, Teresa Lewis, Kylie Linton, Biny Mathews, Caitlin Mccashney, Mary-Clare Smith, Cristina Sotomayor-Castillo, Sarah Stewart, Sarah Thomas, Beula Varkey

Rural and Remote Scholarship Winners

**Lincoln Fowler
Judy Penman
Susan Jane Pretty**

ACIPC International Conference Award Winners:

**ACIPC Impact Award – Priscilla Singh
ACIPC Lifetime Achievement Award – Marija Juraja
ACIPC Mentor of the Year Award – Petra Bookall
ACIPC Seed Research Grant – Dr Amanda Corley
ACIPC Sustainability in IPC Research Grant – Liz Orr**

Committees

ACIPC Committees are integral to the operation of the College. Chaired by a board director, each member is a volunteer who brings their IPC knowledge and experience to their committee. Meeting between four and nine times a year, the Committees work with the office and report to the Board of Directors.

7

Committees

34

IDH Editorial Board Members

52

Committee Members

11

Facilitators

7

Special Interest Groups

3

IPC in Aged Care Courses

26

FIPC Courses

1

International FIPC Course

1

Veterinary FIPC Course

4

Blood Borne Virus Courses

1300

Students enrolled in courses

Representation & Advocacy Committee

Chair

Matt Mason

Members

Margaret Leong (Director/Deputy Chair)
Dianne Smith (Director)
Anne Hutley
Sophy Butcher
Peta-Anne Zimmerman (Director)
Yvette Samisoni

The Representation and Advocacy Committee was formed as a new Committee for the College in 2025. The committee first convened in May 2025 with the aim of enhancing ACIPC's presence and influence across Australasia, promoting infection prevention and control through collaboration, advocacy, and capacity-building.

Achievements

The Committee has made progress this year in advancing IPC across Australasia. Regional collaboration was strengthened through work on a Memorandum of Understanding with the Infection Prevention & Control Nurses College (IPCNC) in New Zealand and ongoing support for Pacific capacity-building via PICNet, credentialing initiatives, and the International Foundations of IPC Course. Advocacy and communication were key focuses, with input into a new ACIPC media policy and strategies to extend ACIPC's voice into New Zealand and Pacific outlets. Partnerships and alliances were deepened with WHO, APSIC, MSF, and GOARN, and the Veterinary IPC Foundations Course was promoted through regional health and veterinary networks. Inclusivity and consumer engagement progressed through plans for credentialing Pacific IPC focal points and initiatives to embed consumer voices in education and practice, in collaboration with health consumer peak bodies.

The Committee also promoted IPC within One Health initiatives, emphasising its importance across human, animal, and environmental health systems.

Opportunities Ahead

- Formalise MoUs with IPCNC and other regional partners to enhance IPC's regional strength.
- Incorporate consumer voices via training and support for IPC professionals.
- Expand ACIPC's media presence and advocacy across the region.
- Strengthen engagement in One Health to support IPC's role across sectors.
- The Committee is dedicated to elevating the profile of IPC and ensuring ACIPC is acknowledged as the trusted voice for infection prevention and control across Australasia.

Annual Conference Committee

Chair

Fiona Wilson

Members

Donna Cameron

Fiona De Sousa

Leasa Giles

Ursula Howarth

Susan Jain

Kellie Kenaway

Kate Manserra

Catherine McGovern (Director)

Joshua Philp

Carrie Spinks (IPC Consultant)

Karen Turnbull

The 2025 ACIPC conference will be held between the 16th – 19th November 2025 in Hobart, Tasmania at the Hotel Grand Chancellor, and online.

The theme of this years conference is ‘Circles of Influence – evidence based practice and practice based evidence’. The theme reflects the reality of IPC – we use research-based evidence where it is available, but we also try out practices and projects before we have the research to back it up.

The theme is around the importance of research but also around the importance of local projects, quality improvement activities, stories and the like. We need to encourage and value these in the same way that we encourage and value pure research.

To this end, the Committee devised two streams for abstract submissions – research, and project/policy. We wanted to make things a bit easier for IPC professionals who do not have a research bent or background, to submit their projects and activities to showcase them to their peers.

We had 185 abstracts submitted, with 49 accepted for free papers, 14 for lightening talks, and 110 for posters.

The themes for the invited speakers this year are a little more fluid – instead of having rigid silos concentrating on a specific topic (aged care, new research, veterinary IPC for example) we have allocated them so that there is interest across different IPC subgroups. For example – ‘Microbe’ has a research paper, an emerging disease, and how a disease is made notifiable. ‘Place – different’ has topics around the human-animal interface in Antarctica and in animal rescue, as well as patient transport. While ‘Choice’ is primarily around AMS but includes research and an environmental health perspective.

The plenary sessions will showcase the three international speakers, the motivational speaker, the ACIPC lecture, HICSIG, and a debate.

The three international speakers – Dr Tania Bubb, Adj. Asst Professor Surinder Pada, and Ms Patricia Ching – will each give a plenary presentation, and a 20-minute talk in the invited speakers sessions. Dr Bubb and Ms Ching will both participate in the final debate while Adj. Asst Professor Pada will Chair a free paper session.

Annual Conference Committee

Social Calendar

There are the usual social functions – pre-conference drinks, networking breakfast, welcome reception and gala dinner. We have also added a post conference drinks function for those who may be staying on or wish to catch up again with colleagues.

Awards

The award for best oral paper and best poster have been moved from the ACIPC dinner to the final session of the conference. This is to allow for more oral presentations to be given over the 3 conference days.

Sponsors and Exhibitors

Sponsorship has again been strong with only 1 gold and 1 bronze sponsorship package remaining. And of the 30 exhibitor pods, only 3 remain for sale.

Summary

Changes have been made to the program and abstract formats this year which were primarily based on delegate feedback from the 2024 conference. The main changes for 2025 are:

- Two types of abstract submission
- An increase in free paper sessions
- Free papers (oral presentations) will be given over the 3 days of the conference.
- More flexibility around speakers for the themes.
- Best oral paper and best poster awards awarded at the final session of the conference

These are not major changes to the format, but a bit of a tweak. If the feedback about these changes from delegates is negative, then next year's Committee can adjust the format based on that feedback.

The conference scholarships are managed by the College and this year we have also added additional awards.

The conference has achieved its sponsorship requirement with platinum, gold, and silver sponsorships and other exhibitor booths on track. This year we will again be opening the hall up to external attendees with Exhibition Visitor passes that are available to individuals likely to benefit from access to the trade exhibition, where they can explore and procure IPC-related products and services without attending the scientific program. This also provides more value to the exhibitors and promotes ACIPC.

Opportunities

There are opportunities with current research still in progress across Australia and internationally, to add to next year's conference plenary speakers as well as further sessions on veterinary/One Health.



Credentialling & Fellowship Assessment Panel

Chair

Nicola Isles (Director)

Panel Members:

Amelia McGuire

Belinda Henderson

Deb Macbeth

Erica Beukers (Director)

Jane Barnett

Janine Carrucan (Director)

Kathy Dempsey

Nicole Tolhurst

Ramon Shaban

Sarah Thomas

There is currently a total of 96 credentialled ACIPC members:

Primary – 30

Advanced – 25

Expert – 41

In the 2024-2025 financial year ACIPC has processed 21 applications in the below categories:

Primary – 3

Primary Re-Credentialling – 0

Advanced – 6

Advanced Re-Credentialling – 4

Expert – 3

Expert Re-Credentialling – 7

This is inclusive of the nine (9) new members becoming credentialled and a list of credentialled members is published on the ACIPC website.

In 2024 Credentialling was included within the Professional & Credentialling Standards Committee. In 2025 the Board restructured all committees with credentialling moved into its own separate committee. This highlights the value and importance that the Board puts on credentialling ICPs within ACIPC. The committee was renamed to the “Credentialling and Fellowship Panel” on 1 April 2025 and continues to have a strong membership of very experienced ICPs who have a wealth of experience and are most valued for their work in reviewing applications.

Weekly correspondence and updates are sent from the ACIPC office to ensure all applications continue to be processed in a time manner to the panel members with feedback given to each applicant along their credentialling journey.

An expression of interest was sent to all credentialled members, for those who may wish to join this new panel. The newly formed panel now meets every second month. New members to the panel are supported and buddied up with experienced members.

A review of ACIPC's credentialling process has been completed by an external consultancy company this year and the findings and recommendations will be shared with members in 2025.

Developing the Profession Committee

Chair

Ann Whitfield (Director)

Members

Dr Vanessa Sparke (Deputy Chair)

Jackie Miley (Education Manager)

Perri Waddell

Belinda Andrews

Belinda Henderson

Dr Cristina Sotomayor-Castillo

Jessie Haeusler

Kim Comensoli

Yana Albrey

Shyam Paundey

Sandra Roodt

Number of meetings held

4

Achievements

The ACIPC Developing the Profession Committee commenced in April 2025, guided by the ACIPC strategy and member feedback, with a focus on integrating a variety of education and professional growth opportunities within ACIPC.

The ACIPC Education Program has continued to expand over 2024/25, delivering multiple courses with strong participant engagement across a growing portfolio:

- **Foundations of Infection Prevention and Control (IPC)** 26 courses have been delivered, supported by 11 facilitators and attended by 1097 participants.
- **Foundations of Infection Prevention and Control - International** 1 course was delivered to 32 participants with 2 facilitators
- **Veterinary Foundations of IPC** 1 course has been delivered with 16 participants and 1 facilitator supporting.
- **Blood Borne Virus** 4 courses have reached a wide audience with 80 participants and 1 facilitator guidance.
- **Short Courses for Aged Care** 3 have also been successfully delivered to 75 participants.

The **Lunch and Learn Webinars** have been held monthly throughout 2025, covering a diverse range of topics. Member feedback has been overwhelmingly positive. Recordings of these sessions remain accessible on the ACIPC website for members unable to attend live or wishing to revisit topics.

The **Credentialling and Fellowship Assessment Panel** continues to benefit from the expertise of numerous specialists supporting credentialling processes. Following member feedback, ACIPC has endorsed an external review of these processes, with outcomes expected in late 2025.

Education Manager Summary

Jackie Miley
Education Manager



The College continues to offer a wide range of courses addressing areas of concern and interest in the field of IPC.

Courses are updated regularly as healthcare settings respond to emerging knowledge and evidence based interventions to reduce transmission risks ensuring safe quality care for all healthcare users, workers and providers.

Another recent (2025) upgrade to Moodle 4.5 has further improved the appearance and functionality of our online courses.

The facilitator team continues to provide support which is tailored to students' individual needs, and assistance with the application of IPC principles to their setting. Students are encouraged and supported to use recognised reference sources, along with national standards and guidelines to support their learning, increasing confidence and competence in IPC.

Students positively evaluate the courses, and provide feedback on future IPC online learning strategies. Students report that networking and sharing insights within the confidential course platform facilitates complex problem solving and collaborative innovation.

ACIPC Lunch and Learn Webinar series 2024/25

Month	Webinar details	Number registered
July 2024	Introduction to IPC in the pre-hospital setting	221
August 2024	Making correctional centres resilient to disease	158
September 2024	Indoor air quality: science, practice, legislation	335
October 2025	From big things bigger things can grow	369
December 2025	December wrap-up: IPC's greatest hits & misses of 2024	290
February 2025	Indoor air quality: your questions answered	328
March 2025	IPC in rural and regional hospitals	274
April 2025	The trachoma program in Queensland	72
May 2025	The cost of CLEEN	256
June 2025	Acute Hepatitis B in a rural hospital	173

Membership Engagement Committee

Chair

Erica Beukers (Director)

Members

Nicola Herbert (Deputy Chair)

Darren Martin

Angela Willemsen

Amanda Ayres

Danielle Engelbrecht

Kristie Popkiss (Past President)

Priscilla Singh

Number of meetings held

7 Meetings held between February 2025 to August 2025

Achievements

This year the College has welcomed 295 new members. We have a total of 16,970 members across non-voting, voting and non-member positions. An increase of approximately 1,500 members in 2025. The Committee has farewelled 3 members and welcomed 2 new members.

Under the recent Committee restructure the Committee remained unchanged and continued to work on identifying and supporting the collection of relevant content for the ACIPC newsletter ensuring content is relevant, current and applicable to our membership.

Mentoring

The Membership Engagement Committee has supported the 2025 Mentoring program through the Art of Mentoring which commenced in May 2025. There are currently 34 Mentors and 46 Mentees for this offering

Special Interest Groups

Throughout 2025 we have seen a steady increase in the number of requests for Special Interest Groups (SIGs). 3 SIGs have continued to grow throughout 2025:

- Victorian Special Interest Group
- Western Australia Special Interest Group
- Paediatric Special Interest Group

2 new SIGs have been implemented:

- South Australia Special Interest Group
- Sustainability Special Interest Group

2 up and coming SIGs to be implemented in the second half of 2025:

- Rural, Remote and Regional Special Interest Group
- Veterinary Special Interest Group

These SIGs are open to all members who have an interest in the topic or location of the event. For further information on their activities please refer to pages 43-47.

Member Awards

Member awards for 2025 are focused on recognising the hard work of our membership. These are open to all financial members.

Awards include:

- Mentor of the Year
- ACIPC Facilitator of the Year
- Novice Infection Control Practitioner (ICP) of the year award
- ACIPC Lifetime Achievement Award (re-introduced)
- ACIPC Infection Prevention and Control Impact

Development of Resources

The Membership Engagement Committee has worked on the development of resources to support the membership with Special Interest Days including:

- World Hand Hygiene Day – 5th of May
- International Infection Prevention and Control Week – 19 to 25 of October
- World AMR Awareness Week – 18 to 24 of November

Newsletter

The committee has progressed work on identifying and supporting the collation suitable material for the ACIPC newsletter, ensuring that published content is both contemporary and applicable to the membership.

Opportunities

The Committee continues to support and advocate for the membership.

In 2026 we aim to:

- Support the Mentoring program with the assistance of the Art of Mentoring
- Support the growth of Special Interest groups (both existing and new)
- Continue to identify and support member opportunities
- Develop resources to support Special Interest Days for Infection Prevention and Control to create a suite of resources for ICPs
- Listen to the membership and support the ongoing development of Membership Engagement and Communication opportunities specific for our community
- Create opportunities for our members to engage at our annual conference including in the wellbeing space

SOCIAL MEDIA ENGAGEMENT

Year on year comparison:

Linkedin impressions increased by **102%**

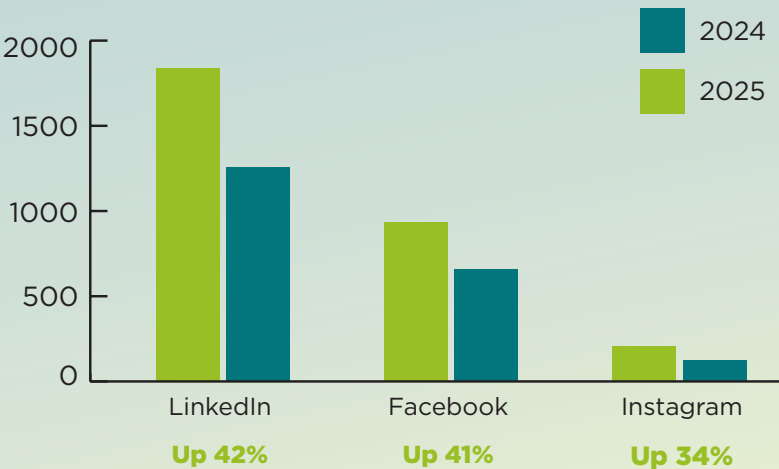
Facebook reach increased by **400%**

Instagram engagement increased by **713%**

BlueSky (new platform commenced November 2024): **223 followers**

SOCIAL MEDIA FOLLOWERS 2024/25

We maintain a strong presence on various social media platforms with followers increasing each year



Advancing IPC Practice & Standards Committee

Chair

Janine Carrucan (Director)

Members

Nicola Isles (Director)

Maureen Canning

Sacha McMillan

Dr Heidi Munchenberg

Sharon Kenny

Michelle Kennedy

Dr Gillian Ray-Barruel

Emily Chapple

Carrie Spinks (IPC Consultant)

Karen McKenna (IPC Consultant)

Achievements

Position statements/resources published in 2025

- Advocacy for the inclusion of IPC in the Australian CDC
- Single use devices
- Terminology for pathogens that transmit through the air
- The use of PFR masks for the management of COVID-19

Resources in progress

- ACIPC/ASUM Guidelines for Reprocessing Ultrasound Transducers

Opportunities

Following the finalisation of the ACIPC Strategic Plan, a comprehensive review of all Committees was undertaken to ensure alignment with the strategic objectives of the College. This extensive review assessed each Committee's function and structure to confirm they were operating effectively and in accordance with the strategic direction.

As part of this process, the former *Practice Guidance Committee* was restructured and renamed the *Advancing IPC & Standards Committee*. A new Chair was appointed to lead this revitalised Committee, bringing

renewed focus to its role in supporting the development of high-quality resources for members.

One of the first initiatives under the new Chair was a thorough review of existing position statements, guidelines, and other member resources. In conjunction with this, a governance framework was introduced to guide the Committee's activities. This framework is essential in ensuring that all documents produced by the Committee are evidence-based, current, and responsive to the evolving needs of members.

To support this work, a call was issued to members to join a standing panel of clinical experts. Infection Prevention and Control Professionals (ICPs) were invited to participate in topic-specific working groups aligned with their clinical expertise and interests. The formation of these working groups is currently in progress.

IPC Research & Science Committee

Chair

Dr Sally Havers (President-Elect)

Members

Dr Amanda Corley (Deputy Chair)

Nicola Isles

Dr Susan Jain

Professor Brett Mitchell AM

Ivy Gabatan

Winni Wong

Nahid Choudury

Sophia Butcher

Monina Hernandez

Karen McKenna (IPC Consultant)

The Research and Science Committee has continued to play a vital role in advancing the Australasian College for Infection Prevention and Control's (ACIPC) mission to strengthen the evidence base that underpins infection prevention and control (IPC) practice. In 2024–25, the Committee focused its work on three strategic priority areas: (1) increasing research capacity, particularly in low- and middle-income (LMI) settings, Indigenous health, and aged care; (2) building the research capability of IPC professionals; and (3) improving the responsiveness and accessibility of IPC research across Australasia.

Increasing Research Capacity

Over the past year, the Committee has seen encouraging growth in research activity across LMI contexts and aged care. These areas remain critically underrepresented in IPC research, and ACIPC is committed to strengthening the evidence base in ways that support equity, safety, and context specific care. Notably, there has been an increase in requests for formal letters of support from researchers undertaking projects in aged care, reflecting both the growing capacity for research in this setting and the importance of ACIPC as a partner in this area. The Research Access Scheme has also facilitated a steady rise in engagement, helping to connect researchers with clinical networks and resources that underpin high-quality studies.

Building Research Capability of IPC Professionals

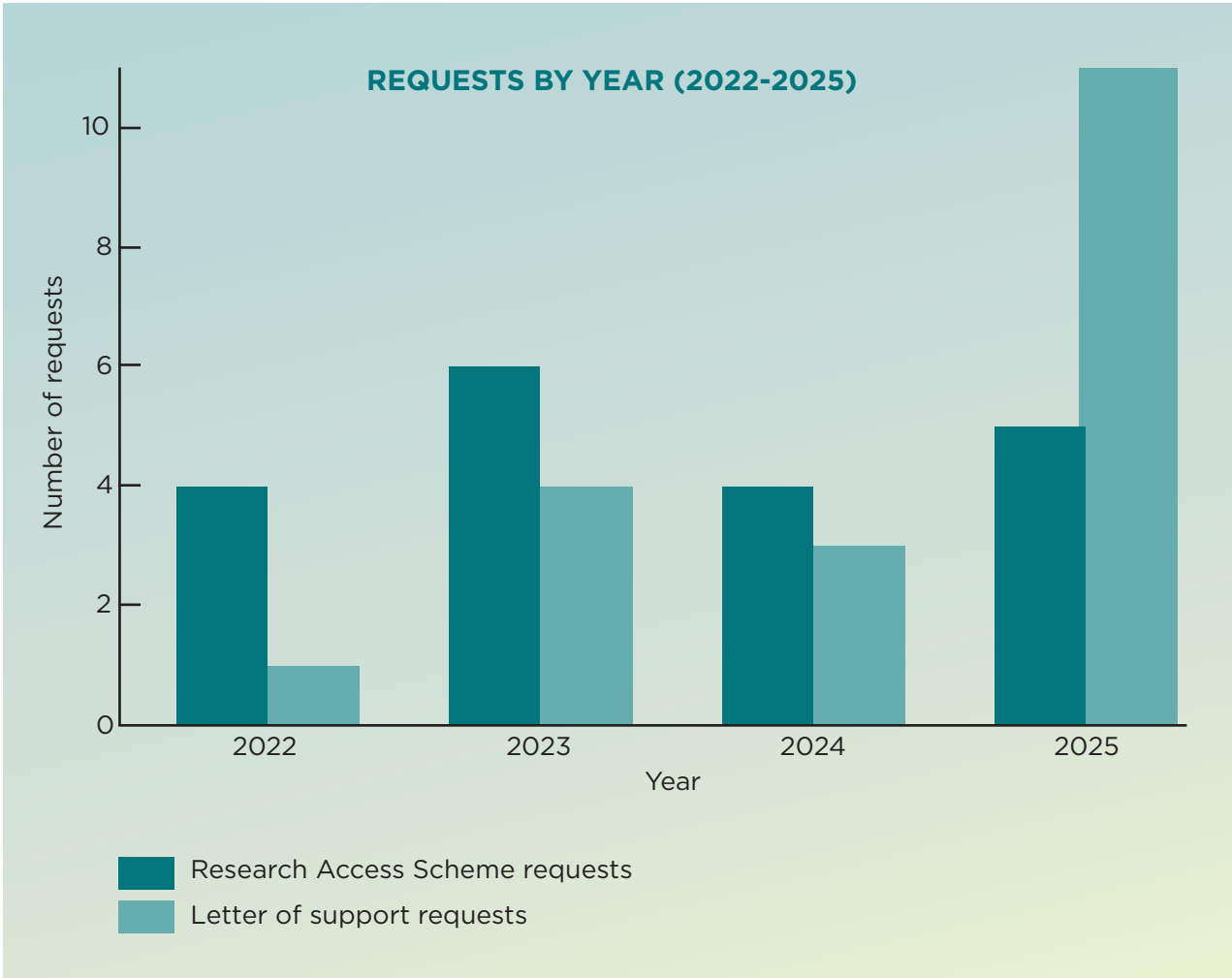
Supporting the professional growth of IPCs in research has remained central to the Committee's work. This year ACIPC received the highest number of submissions for conference scholarships since the establishment of the program, highlighting both the appetite and commitment of IPCs to engage in scientific forums and share their work. These opportunities not only enhance individual capability but also foster a culture of enquiry and evidence-based practice within the profession. Additionally, there has been strong uptake of research projects using the Research Access Scheme, with members seeking opportunities to contribute to and learn from collaborative projects. Representation requests to ACIPC have also increased, further positioning ACIPC and IPCs as integral contributors to multidisciplinary research teams.

IPC Research & Science Committee

Improving Responsiveness and Accessibility of IPC Research

A key focus for the Committee has been ensuring that IPC research remains both responsive to emerging needs and accessible to practitioners and policy-makers. Through the Research Access Scheme, the College has been able to streamline connections between researchers and IPC professionals, enabling timely contributions to pressing clinical questions. The Committee continues to advocate for dissemination practices that ensure research outputs are practical, accessible, and relevant to those working at the frontline of infection prevention. The record levels of requests for partnership and representation reflect the increasing recognition of ACIPC’s capacity to bridge the gap between research and practice.

The achievements of the past year are a direct result of the dedication, engagement, and efforts of the ACIPC Research and Science Committee members. Their ongoing contributions, timely out-of-session responses, and commitment to advancing the research agenda of the College have been critical to the success of our work. On behalf of ACIPC, we extend sincere thanks to all Committee members for their continued service and for ensuring that the College remains a leader in infection prevention and control research across Australasia.



Infection, Disease & Health Editorial Board

Professor Brett Mitchell
AM CIPC-E, FACIPC. FACN.

Editor-in-Chief

Infection, Disease and Health



Professor Brett Mitchell is Editor-in-Chief of *Infection, Disease & Health*. He is a Professor of Nursing at Avondale University and works at the Central Coast Local Health District. Brett has over 150 peer reviewed publications and conference presentations. Professor Mitchell is a Fellow of ACIPC and the Australian College of Nursing. Brett has worked in the area of infection control for many years, including leading infection control programs in hospitals and at a State level. His research interests in the area of infection control include environmental cleaning, pneumonia, surveillance, and urinary tract infections.

Chair

Professor Brett Mitchell

Number of Meetings Held:

One Editorial Board Meeting

Members

Brett Mitchell, Editor in Chief,
 Avondale University, Australia.

Senior and Section Editors

Stephanie Dancer, Edinburgh Napier
 University, Consultant Microbiologist
 and Professor of Microbiology, School
 of Nursing, United Kingdom

Ramon Z. Shaban, The University
 of Sydney, Australia Allen Cheng,
 Monash University, Australia

Gwendolyn Gilbert, The University of
 Sydney, Australia

Associate Editors

Oyebola Fasugba, Australian Catholic
 University, Canberra, Australia.

Jason Kwong, Austin Health, Melbourne,
 Australia

Gillian Ray-Barruel, Griffith University,
 Brisbane, Australia

Associate Editors

Oyebola Fasugba, Australian Catholic
 University, Canberra, Australia.

Gillian Ray-Barruel, Griffith University,
 Brisbane, Australia

Senior Statistical Advisor

Nicole White, Queensland University of
 Technology, Australia.

Infection, Disease & Health Editorial Board

Board members

Kirsty Buising, The Royal Melbourne Hospital, Parkville, Australia

Noleen Bennett, The Peter Doherty Institute for Infection and Immunity, Australia

Michael Borg, Mater Dei Hospital, Malta

Kirsty Buising, Royal Melbourne Hospital, Australia

Ann Bull, The Peter Doherty Institute for Infection and Immunity, Australia

Emma Burnett, University of Dundee School of Nursing and Midwifery, United Kingdom

Peter Collignon, Canberra Hospital, Australia

Marilyn Cruickshank, Australian Commission on Safety and Quality in Healthcare, Australia

Evonne Curran, Glasgow Caledonian University, Infection Control Consultant, School of Nursing, United Kingdom

Kathy Dempsey, Clinical Excellence Commission, NSW

John Ferguson, John Hunter Hospital, Australia

Dale Fisher, National University Hospital, Singapore

Joshua Freeman, Auckland City Hospital, New Zealand

Nicholas Graves, Queensland University of Technology, Australia

Sally Havers, Toowoomba Health Service, Toowoomba, Australia

Bill Jarvis, Jason and Jarvis Associates, Pediatric Infectious Diseases Physician, Investigation and Prevention Branch, United States

Jason Kwong, Austin Health, Melbourne, Australia

Moi Lin Ling, Singapore General Hospital, Singapore

Deborah MacBeth, Queensland Health, Australia

Kalisvar Marimuthu, Tan Tock Seng Hospital, Singapore

David Paterson, Royal Brisbane and Women's Hospital, Australia

Thomas Riley, University of Western Australia, Professor of Microbiology, Australian Centre for Pathology & Medical Research, Australia

Philip Russo, Monash University, Nursing and Midwifery, Australia

Rhonda Stuart, Monash Health, Australia

Paul Turner, University of Oxford, United Kingdom

David Weber, University of North Carolina at Chapel Hill, United States

Trent Yarwood, Cairns Hospital, Australia

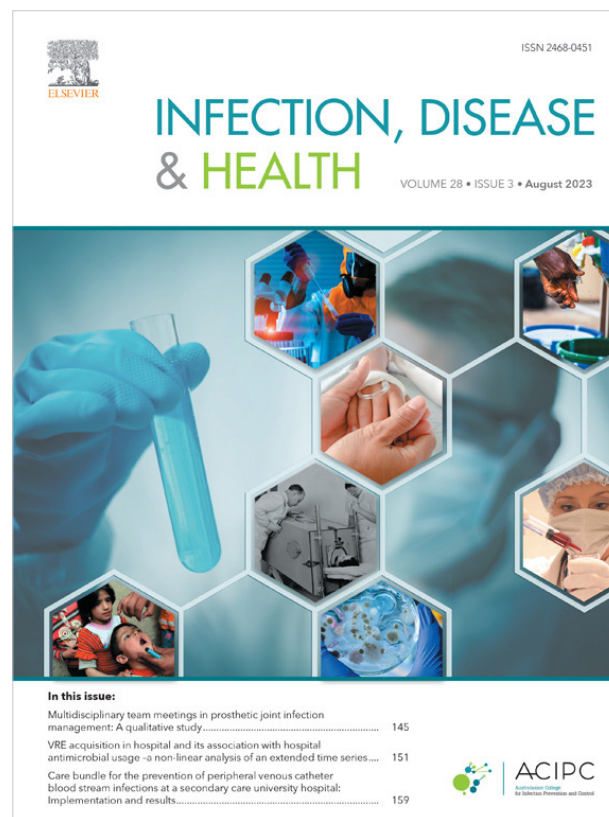
Peta-Anne Zimmerman, Griffith University, Australia

Achievements

- The journal's impact factor has declined slightly, consistent with many journal in the field, including infection control journals. The impact factor remains strong.
- Our cite score was 5.5 in 2024. We are 5th (of 51) in a nursing category (91st percentile) and 155 (of 687) in the Public Health, Environmental and Occupational Health (77th percentile). On the former, would that make us a Q1 in this category (cite score).
- The introduction of a new Editorial Board members
- Fast time from submission to publication, compared to other journals.

Opportunities

- Peer review, members can get involved in peer-reviewing articles. This is a great opportunity to hear about emerging research first, as well as develop skills.
- For members, remember that there are discounts available when purchasing Elsevier products. This discount forms part of the contract between ACIPC and Elsevier.
- I would like to thank ACIPC members, the IDH Editorial Board and Senior and Associate Editors at the journal and those who have supported the journal as authors and peer reviewers.



Global Outbreak Alert & Response Network Report (GOARN)

Representative / Focal Point
Dr Peta-Anne Zimmerman



Overview

In 2025, ACIPC continued its strategic partnership with the World Health Organization's Global Outbreak Alert and Response Network (GOARN). GOARN is a global mechanism comprising over 320 institutions that supports countries facing public health emergencies through alert and risk assessment, rapid response capacity, capacity strengthening, and operational research.

ACIPC contributes primarily through infection prevention and control (IPC) expertise, with additional representation in epidemiology, immunisation, microbiology, laboratory science, public health, clinical care, and social mobilisation. This partnership enables ACIPC members to engage in global health security efforts and strengthens the IPC profession across the region.

The GOARN focal point role is held voluntarily by Dr Peta-Anne Zimmerman. This role includes coordination, training, mentoring, and representation at global meetings and operational forums. ACIPC's sustained involvement positions the College as a recognised leader in outbreak response across the Western Pacific Region.

Rapid Response Capacity

Between August 2024 and September 2025, ACIPC engaged with the GOARN Operational Support Team (OST) in response to multiple international emergencies, including Mpox, dengue, cholera, marburg virus disease, cyclone response, protracted emergencies, HIV, and measles.

ACIPC submitted five formal applications for deployment. While no deployments occurred during this period, this reflects the epidemiology-heavy nature of requests, a discipline not widely represented within ACIPC membership. As of September 2025, four operations remain active: Chad (Cholera), Global and multi-country support (Cholera), AFRO (Mpox preparedness and response), and DRC (Mpox).

Capacity Strengthening

ACIPC led regional capacity building through GOARN Tier 1.5 and Tier 2 training initiatives.

The GOARN Tier 1.5 Virtual Training Workshop was delivered on 14-15 August 2025 in collaboration with the Queensland Infection Prevention and Control Unit (QIPCU) and the Japan Institute for Health Security (JIHS). Over 40 participants attended, with a mean workshop rating of 4.56/5 and faculty satisfaction of 4.89/5. Most valued topics included deployee stories, wellbeing strategies, and outbreak investigations.



The partnership strengthens the IPC profession, supports member development, and positions ACIPC as a regional leader in global health security.

Participant feedback highlighted the relevance and impact of the training: “All of it has been brilliant and I feel necessary for complete understanding.” “Preparation aspects discussed and advice regarding pre-, during-, and post-deployment were very useful.” “Great workshop – fantastic insight provided. All the facilitators were amazing.”

ACIPC also served as senior faculty for the sixth time in Tier 2 simulation training, delivered in Australia and Sweden. This advanced program prepares deployable experts for high-risk, complex field operations.

In addition, ACIPC launched a four-part webinar series in September 2025 with the Korea Disease Control and Prevention Agency (KDCA) and the Asia Pacific Health Security Action Framework (APHSAF), supporting emerging partners in understanding GOARN mechanisms and deployment readiness.

Strategic Representation

ACIPC continues to demonstrate leadership in outbreak response coordination through participation in the PICNet Meeting (Fiji), GOARN Research Working Group, GOARN Weekly Operations Meetings, and the upcoming GOARN Virtual Global Meeting of Partners.

Member Development and Opportunities

ACIPC’s GOARN partnership provides direct benefits to members, including access to WHO-led training and simulation programs, eligibility for deployment to international outbreak responses, participation in global research and coordination forums, and opportunities for professional development and international collaboration.

Members were also eligible for the GOARN Berlin Fellowship Program, which supports skill development in outbreak response coordination, research, and field deployment.

Future Goals

ACIPC will continue to strengthen its GOARN partnership through the following priorities: expanding member eligibility and readiness for deployment, increasing IPC representation in global operations, formalising regional leadership roles, promoting ACIPC-led contributions to GOARN research, advocating for IPC inclusion in response teams, and developing a regional IPC deployment roster.

Conclusion

ACIPC’s engagement with GOARN reflects a substantial voluntary commitment and a high volume of strategic activity. The partnership strengthens the IPC profession, supports member development, and positions ACIPC as a regional leader in global health security. The work completed in 2025 demonstrates the College’s capacity to contribute meaningfully to international outbreak preparedness and response.

ACIPC Aged Care Infection Prevention & Control Community of Practice

The Aged Care Infection Prevention and Control (IPC) Community of Practice (CoP) entered its second year, providing a dedicated space for IPC collaboration across Australasia.

The CoP consisted of an open-access platform that integrated resources, templates, educational materials, collaboration pathways, and an interactive webinar series. It remained freely accessible to all working in, supporting, or engaging with aged care and is hosted on the Australasian College for Infection Prevention and Control (ACIPC) website under the 'Aged Care' space.

Aged care is undergoing significant reform with the passing of the Aged Care Act 2024, which heightened care obligations and embedded person-centred care. From 1 November 2025, providers were required to comply with the new Aged Care Act Rules and Strengthened Standards, including obligations for robust IPC systems. ACIPC is supporting providers in preparing for these reforms through the CoP.

Aged Care Connexion

The web-based Aged Care Connexion forum enabled users to post IPC-related questions and receive peer responses. In 2024–25, utilisation increased with 77 posted questions and 106 replies. Topics were diverse and sector-specific, providing reliable advice in an area previously marked by gaps in targeted IPC guidance.

Aged Care IPC Resources, Templates and Tools

The Aged Care IPC Resource bank was regularly updated to provide curated, current, and reliable materials to meet reform requirements and changing practice.

ACIPC continued to partner with aged care providers to expand its repository of successfully implemented practical tools, adaptable to varying environments. New additions included a toolbox for reprocessing reusable equipment, role-specific gloving guides, and family information resources.

Collaboration with Companion Animal Network Australia, the Australian Veterinarians in Public Health Special Interest Group, and the Australian Veterinarian Association Policy and Advocacy Team produced a bundle of seven resources. These supported safe co-residence arrangements for older people and their pets while maintaining IPC standards.



ACIPC continued to partner with aged care providers to expand its repository of successfully implemented practical tools, adaptable to varying environments.

Aged Care IPC Webinar series

In January 2025, the CoP webinar series increased from bi-monthly to monthly in response to demand. Hosted by the ACIPC IPC Consultant, sessions featured subject experts and used polls, word clouds, and chat functions to foster collaboration. Recordings and slides were made available online, and unanswered questions were redirected to the Aged Care Connexion forum.

Webinar registrations ranged from 327 to 752, with an average of 478 (see below for full year statistics). Attendance was strongest in Victoria and New South Wales but also included participants from Queensland, Western Australia, South Australia, Tasmania, the Northern Territory, and New Zealand.

Attendees represented residential care, home care, public, private, and not-for-profit services. Roles included IPC leads, RNs and ENs, clinical governance, aged care IPC Consultants, public health staff, aged care operational management and environmental service management.

Aged Care News and Events and IPC in Focus presentation library

The dedicated News and Events page was updated throughout the year with sector developments.

The on-demand Aged Care IPC in Focus library also expanded within the year, increasing to 13 recorded presentations on topics such as governance, environmental services, multi-resistant organism management, and train-the-trainer programs.

Governance and Education

In early 2025, a working group commenced development of a three-part Governance and Leadership Webinar Series for residential care leaders. Progress was delayed by evolving drafts of the Aged Care Act Rules and Strengthened Standards, as well as the extension of compliance deadlines to November 2025. Delivery is now rescheduled for early 2026 to allow for finalisation of directions and sector adjustment.

ACIPC also continued to deliver an Aged Care IPC Education Pathway, comprising the Short Course in Infection Prevention and Control in Aged Care Settings and the Foundations of Infection Prevention and Control. Both courses were updated in 2024–25 to reflect aged care obligations and contemporary practice, with enhancements in areas such as clinical governance, antimicrobial stewardship, and practice change.



ACIPC Aged Care Infection Prevention & Control Community of Practice

Research and Conference

National aged care IPC research investment expanded through MRFF and NHMRC funding in 2024-25. The ACIPC IPC Consultant is contributing to three major projects: IMMERSE-2 (implementing IPC in residential care through CoPs), A-PRECISE (preventing infections in residential aged care), and Safe at Home (surveillance of infection and antimicrobial use in home care).

The 2024 ACIPC International Conference hosted the largest aged care program to date, featuring eight speakers and three interactive sessions in the Sunday workshop, alongside three dedicated conference sessions with 10 invited speakers, a plenary, and three abstract presenters. The strong representation was widely praised by delegates.

Collaborations with Governing Bodies

ACIPC maintained close collaboration with the Department of Health, Disability and Ageing (DHDA) and the Australian Commission on Safety and Quality in Health Care (ACSQHC). In April 2025, the ACSQHC released an updated Aged Care IPC Guide incorporating ACIPC feedback, providing greater clarity for the sector. The DHDA promoted CoP webinars through newsletters and continued to engage with ACIPC on education, training, and research initiatives.

ACIPC Aged Care Webinar series 2024/25 *With Carrie Spinks, ACIPC IPC Consultant*

Month	Webinar details	Number registered
August 2024	Nitty gritty of aged care IPC surveillance/audit	413
October 2024	Tips and tricks to managing IPC in environmental services – cleaning, laundry, waste, catering	433
December 2024	Organisms of concern – managing multi-resistant organisms (MRO) in aged care	392
February 2025	Aged Care On-site Pharmacist (ACOP) Measure	327
March 2025	IPC Practice in Home Care	482
April 2025	The NARI IDC-IMPROVE project	492
May 2025	Companion Animals in Aged Care	531
June 2025	IPC Train the Trainer – education skills	752

Special Interest Groups (SIGs)

VIC SIG started the year with a successful meeting at Austin Health. We were fortunate to hear a presentation from Mia Brill, Clinical Nurse Consultant, Austin Health on multi-drug resistant organism screening at Austin Health.

Victoria

SIG Special Interest Group



We have one further meeting organised for the year. That will be held at The Doherty Institute on Friday 3rd October. Dr Sally Havers is going to be our guest speaker. It will also be a chance for the Victorian ACIPC members to speak to Sally who is our President-Elect and will be the ACIPC President after the AGM in November. Online registration will also be available.

As the aim of VICSIG is to provide an ongoing forum for Victorian Infection Control Professionals to meet and discuss IPC related topics, we will be having more regular meetings from next year. In fact, we now have a 2-year roster for the venues. Thank you to all the IPC Teams who volunteered to host one of the scheduled quarterly meetings. The aim of the 2-year roster is to make it less burdensome for the VICSIG organisers and the IPC Teams who generously volunteer their venue and, usually, a speaker.

The roster as currently scheduled for the next 2 years. Of course, if your facility isn't on the roster, and you have a burning desire to host a VICSIG event, please don't hesitate to contact us. I am sure one of the teams will be happy to accommodate a swap!

Month	Venue
Year 1 (2026)	
February	Royal Children's Hospital
May	The Northern
August	Royal Women's Hospital
November	Alfred Health
Year 2 (2027)	
February	St Vincent's Hospital Melbourne
May	Western Health
August	Royal Melbourne Hospital
November	Monash Health

Special Interest Groups (SIGs)

The Western Australian Special Interest Group (WASIG), coordinated by Kristie Popkiss, Danielle Engelbrecht, Lisa Nicolaou, Nicola Herbert, Natasha Nunes and Sharon Kenny, continues to provide a valued forum for collaboration, networking, and sharing of information on key areas of interest in infection prevention across health and aged care.

In 2025, WASIG successfully delivered two hybrid events (in-person and online) to ensure accessibility for both members and those working in infection prevention and control. Topics included leadership in infection prevention, the benefits and resources available through ACIPC membership, and the management of sterile stock in non-clinical areas. These sessions fostered engagement and practical discussion, supporting attendees in applying knowledge to their respective practice settings.

Western
Australia
SIG Special
Interest
Group



Looking ahead to 2026, WASIG is committed to further expanding its reach and impact. Our priorities include driving and sharing quality improvement initiatives across different sectors, strengthening leadership support, and continuing to focus on areas of high interest.

Special Interest Groups (SIGs)

It's been a long time since SA SIG members have met, exactly 5 years ago in the first year of COVID-19. Re-establishing the SIG was to provide a network for members with a particular interest to develop their professional skills, exchange views and information, and to guide the career aspirations of our up-and-coming junior members. The SIG is supported by three co-chairs Marija Juraja, Nicole Vause and Lisa Ryan, all experienced Infection Control Professionals (ICP) from diverse backgrounds.

The objective of the SA SIG is to engage locally with both state members and non-members, provide opportunities to learn about the latest research or share quality improvement initiatives and engage with corporate members (if possible) to see new innovations on the market.

To date we have held four successful meetings via a hybrid model at the Royal Adelaide Hospital Lecture Theatre. The topics varied from AS5369 updates, Residential Aged Care standards and challenges, mentoring and culture change and finally Blue Mirror provided an opportunity for our members to interact with new AI technology to test their knowledge.

South
Australia
SIG Special
Interest
Group



To date we have had great attendance both in person and on-line with positive feedback. The ability to deliver these sessions in a hybrid model has opened opportunity to meet, greet and discuss what ICP would like to see with education delivery including regional members, with two more meetings planned for September 18th and December 11th.

Special Interest Groups (SIGs)

It has been an exciting year establishing and developing the ACIPC Paediatric Infection Prevention and Control Special Interest Group (Paeds SIG), created to address an existing gap in paediatric-focused IPC professional development and support.

It has been an exciting year establishing and developing the ACIPC Paediatric Infection Prevention and Control Special Interest Group (Paeds SIG), created to address an existing gap in paediatric-focused IPC professional development and support.

We have appointed a Paeds SIG leadership group which includes paediatric IPC leaders in tertiary care health facilities across five Australian jurisdictions: New South Wales, Queensland, Victoria, Western Australia, and South Australia. Since inception of the SIG, the leadership group has worked collaboratively to develop the SIG's Terms of Reference and establish a professional network for colleagues working in clinical settings involving neonates, children, and young people. This network aims to foster professional growth, facilitate knowledge exchange, and support the career development of emerging professionals in the field.

In 2025, we delivered a series of monthly remote meetings via Zoom, alternating between leadership group meetings and open meetings, the latter which openly invited ACIPC members and other health professionals with an interest in paediatric IPC. To date, four open meetings have been delivered, each focusing on relevant and engaging topics that generated good discussion and provided opportunities for attendees to share ideas and strategies. These meetings have attracted a high number of registrants and attendees, providing evidence that this group is addressing a need in the IPC community.

Paediatric



SIG Special Interest Group

Open meeting topics included:

- February – *Prioritising Paediatric in Infection Prevention and Control*, presenter Claire Nayda (NSW)
- April – *Paediatric respiratory infections: Preparing for and responding to the 2025 respiratory season*, presenter Dr Gemma Saravanos (NSW)
- June – *Creating safe, child-centred environments: an IPC perspective*, presenters Stacey FitzGerald (WA) and Jane Tomlinson (VIC)
- August – *Paediatric Infection Prevention and Control: Safety and Quality*, presenter Professor Marilyn Cruickshank (NSW)

The SIG leadership group has convened six times since November 2024. These meetings have been instrumental in establishing the SIG's foundation, agreeing on strategic priorities, developing and delivering open meetings, and facilitating the exchange of jurisdictional and tertiary hospital IPC insights, resources and solutions to complex IPC challenges in paediatric care.

Looking ahead to the remainder of 2025, the leadership group will focus on developing a comprehensive schedule for 2026, informed by our experiences to date and aimed at enhancing the visibility and impact of Paeds SIG activities within ACIPC. Members attending the 2025 ACIPC Conference are planning to meet in person—a valuable opportunity to celebrate our achievements and strengthen our collaborative efforts.

Special Interest Groups (SIGs)

The ACIPC Sustainability SIG was established in 2025 to provide a platform for members to address the increasing need for sustainable approaches in healthcare and to align IPC practices with sustainability.

Sustainability

SIG Special Interest Group



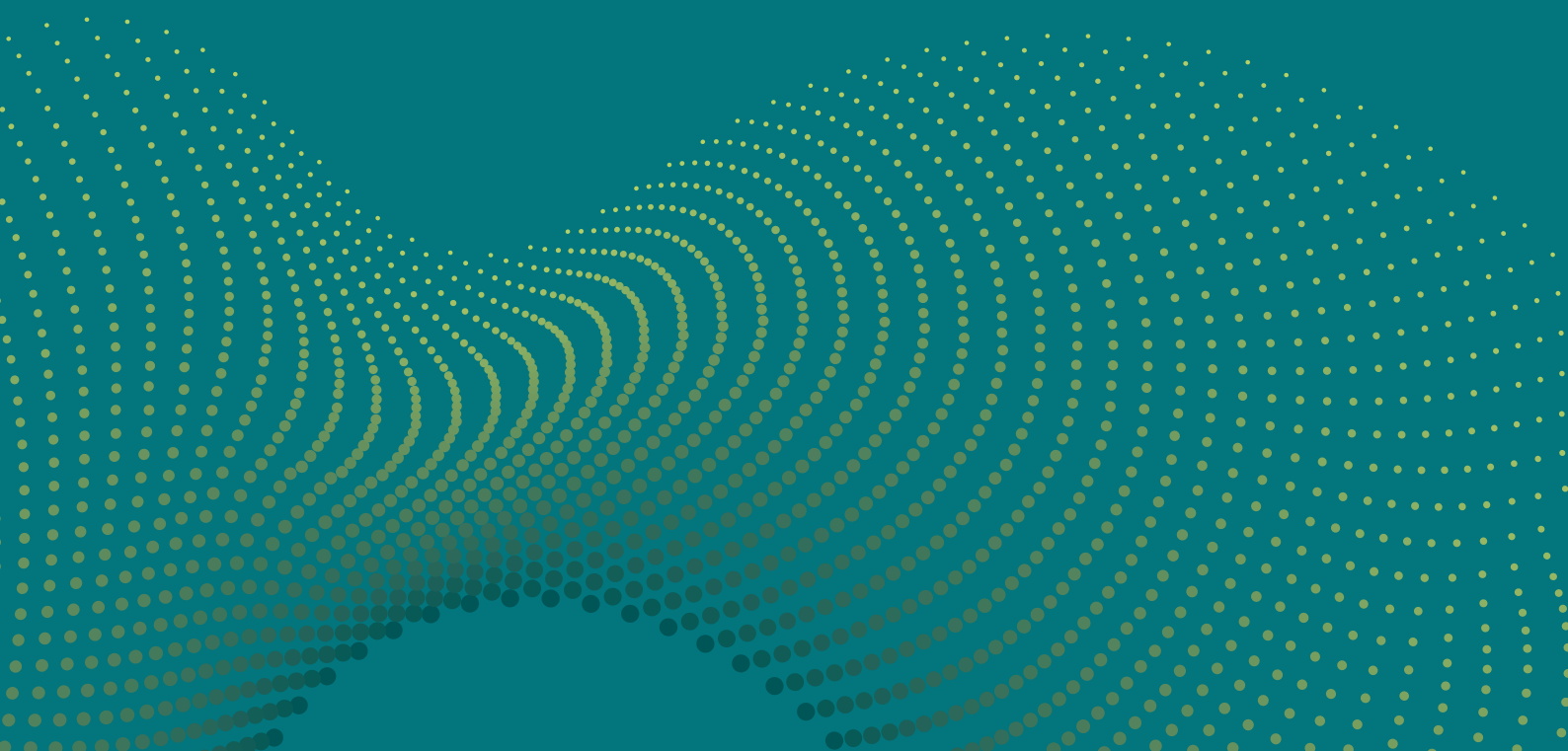
A group of ACIPC members working in diverse healthcare settings across Australia and New Zealand formed a working group to plan the Sustainability SIG, with a focus on creating a platform for learning and exchanging ideas and knowledge, to drive research and innovation and to develop a platform to facilitate networking for members.

The first meeting was held online in July, with Dr Susan Jain presenting on Aligning Infection Prevention with Net Zero goals in NSW, 110 members registered to attend the event, and survey feedback was positive. Two further meetings are planned for 2025, with a presentation on the carbon literacy program and implementation of successful carbon reduction strategies in a WA healthcare setting, and the Royal Melbourne Hospitals Dr Ben Dunne presenting on the reusable surgical gown project in November.

The Sustainability SIG will continue in 2026, with a focus on showcasing IPC sustainability strategies that have been implemented in healthcare settings.

AUDITED FINANCIAL REPORTS

For the year ended 30 June 2025



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Directors' Report

Australasian College for Infection Prevention and Control Ltd For the year ended 30 June 2025

Directors' Report

The directors present their report for the Company for the financial year ended 30 June 2025.

Directors

The following persons were directors in office at anytime during or since the end of the year:

Ann Whitfield

Janine Carrucan

Sally Havers

Matthew Mason

Peta-Anne Zimmerman

Stephane Bouchoucha

Margaret Leong

Kristie Popkiss

Nicola Isles

Catherine McGovern

Erica Beukers

Dianne Smith

Review of operations

The operating profit / (loss) for the Company amounted to \$7,650.

The prior years operating profit / (loss) for the Company amounted to \$681,596.

Principal activities

During the financial year the principal continuing activities of the Company consisted of a broad range of National and International programs representing the discipline of infection prevention and control including consultancy, policy development, education and professional development.

Significant changes in the state of affairs

There were no significant changes in the state of affairs of the Company during the financial year.

Matters subsequent to the end of the financial year

No other matter or circumstance has arisen since 30 June 2025 that has significantly affected, or may significantly affect the Company's operations, the results of those operations, or the Company's state of affairs in future financial years.

Going Concern

This financial report has been prepared on a going concern basis which contemplates continuity of normal business activities and the realisation of assets and settlement of liabilities in the ordinary course of business. The ability of the company to continue to operate as a going concern is dependent upon the ability of the company to generate sufficient cashflows from operations to meet its liabilities. The directors of the company believe that the going concern assumption is appropriate.

Other Matters

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of the State.

The company is prohibited from paying dividends to members.

No options over issued shares or interests in the company were granted during or since the end of the financial year and there were no options outstanding at the date of this report.

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the company.

Auditor's Independence Declaration

A copy of the auditor's independence declaration as required under Section 307C of the Corporations Act 2001 is attached to this financial report.

This report is signed in accordance with a resolution of the board of directors.



Director: _____
Stephane Bouchoucha



Director: _____
Sally Havers

Date:

Auditor's Independence Declaration

Under section 307c of the corporations act 2001

To the Directors of Australasian College for Infection Prevention and Control Ltd

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2025:

- (i) There were no contraventions of the auditor independence requirements as set out in the Corporations Act 2001
- (ii) There were no contraventions of any applicable code of professional conduct in relation to the audit.

M McCrystal

Partner: Melissa McCrystal

Accru Rawsons

Chartered Accountant

Level 2

160 Wharf Street

Brisbane Qld 4001

Date: 08/10/2025

Statement of Profit or Loss

Australasian College for Infection Prevention and Control Ltd For the year ended 30 June 2025

	2025	2024
Income		
Advertising & Sponsorship	11,538.19	909.09
Annual Conference Proceeds	4,725.09	92,578.49
Credentialling Fees	4,503.64	3,293.64
Education - Foundations Course Income	1,855,221.13	2,797,301.78
Education - Other	66,802.79	55,887.22
Interest Earned	361,033.49	272,008.22
Journal Income - ID&H	72,420.82	71,742.18
Membership Income	245,043.24	220,045.43
Total Income	2,621,288.39	3,513,766.05
Total Income	2,621,288.39	3,513,766.05
Expenses		
Accounting & Audit Fees	6,370.00	5,920.00
Annual Conference	12,108.09	7,271.09
ASIC Fees	-	387.00
Bank - Fees & Charges	325.99	1,375.64
Bank - Merchant Facility Fees	12,515.68	7,675.74
Board Costs	161,045.66	171,014.05
Consultancy Fees	21,570.00	120,299.90
Depreciation	3,722.21	3,331.33
Education Costs	526,645.77	890,190.31
Gifts & Prizes	1,721.41	931.82
ICT Costs	114,167.89	104,985.25
Insurance	17,607.02	11,617.49
Interest Expense	-	115.96
Journal	69,153.40	79,029.54
Legal Fees	-	2,200.00
Marketing, Promotion & Advertising	34,967.50	35,325.89
Memberships & Subscriptions	3,657.28	3,505.83
National Office	741,384.79	780,378.55
Postage, Courier & Freight	929.30	2,741.95
Printing & Photocopying	3,941.81	6,197.88
Projects	211,578.30	94,426.50
Research, Grants, Scholarships & Awards	29,648.32	98,129.08
Salaries & Wages	467,000.12	293,017.62
SIGs	2,473.07	-

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Statement of Profit or Loss

Stationery & Consumables	2,244.07	1,257.07
Superannuation SCG Contributions - Employees	53,704.83	32,231.95
Travel Costs	115,155.96	78,612.38
Total Expenses	2,613,638.47	2,832,169.82
Net Profit / (Loss)	7,649.92	681,596.23

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Statement of Financial Position

Australasian College for Infection Prevention and Control Ltd As at 30 June 2025

	NOTES	30 JUNE 2025	30 JUNE 2024
Assets			
Current Assets			
Cash & Cash Equivalents	2	9,370,054.98	9,430,869.08
Other Current Assets	3	100,684.93	134,405.48
Trade & Other Receivables	4	-	1,805.13
Total Current Assets		9,470,739.91	9,567,079.69
Non-Current Assets			
Property, Plant & Equipment	5	562.82	4,285.03
Total Non-Current Assets		562.82	4,285.03
Total Assets		9,471,302.73	9,571,364.72
Liabilities			
Current Liabilities			
BAS Liabilities	6	14,325.25	42,961.00
Trade & Other Payables	7	668,085.67	747,161.83
Total Current Liabilities		682,410.92	790,122.83
Total Liabilities		682,410.92	790,122.83
Net Assets		8,788,891.81	8,781,241.89
Equity			
Retained Profits / Accumulated Losses		8,788,891.81	8,781,241.89
Total Equity		8,788,891.81	8,781,241.89

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Statement in Changes of Equity

Australasian College for Infection Prevention and Control Ltd For the year ended 30 June 2025

RETAINED
EARNINGS

Statement Of Changes In Equity

Prior Year

Total Equity Opening Balance	8,099,645.00
Net Profit For The Year	681,596.00
Total Equity Closing Balance Prior Year	8,781,241.00

Current Year

Total Equity Opening Balance	8,781,241.00
Net Profit For The Year	7,650.00
Total Equity Closing Balance Current Year	8,788,891.00

Statement of Cash Flows

Australasian College for Infection Prevention and Control Ltd For the year ended 30 June 2025

	NOTES	2025	2024
Statement Of Cash Flows			
Cash Flows From Operating Activities			
Receipts From Customers		2,260,255.00	3,267,756.00
Payments To Suppliers & Employees		(2,682,102.00)	(3,768,611.00)
Interest Received		361,033.00	272,008.00
Net Cash Flows From Operating Activities		(60,814.00)	(228,847.00)
Cash Flows From Investing Activities			
Payment For Property, Plant & Equipment		-	(7,616.00)
Net Cash Flows From Investing Activities		-	(7,616.00)
Net Change In Cash For The Period		(60,814.00)	(236,463.00)
Cash & Cash Equivalents			
Cash Balance At The Beginning Of The Period		9,430,869.00	9,667,332.00
Cash & Cash Equivalents At The End Of The Period		9,370,055.00	9,430,869.00

The accompanying notes form part of these financial statements.

Notes to the Financial Statements

For the year ended 30 June 2025

1. Statement of Significant Accounting Policies

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) of the Australian Accounting Standards Board and the Corporations Act 2001.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements have been prepared on an accruals basis and are based on historical costs, modified where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Income Tax

The entity is exempt from income tax under Section 50 of the Income Tax Assessment Act 1997. Accordingly no income tax is provided for in the accounts.

Property, Plant and Equipment

Property, plant and equipment is initially recorded at the cost of acquisition or fair value less, if applicable, any accumulated depreciation and impairment losses. Plant and equipment that has been contributed at no cost, or for nominal cost, is valued and recognised at the fair value of the asset at the date it is acquired. The plant and equipment is reviewed annually by the directors to ensure that the carrying amount is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the utilisation of the assets and the subsequent disposal. The expected net cash flows have been discounted to their present values in estimating recoverable amounts.

Freehold land and buildings are measured at their fair value, based on periodic, but at least triennial, valuations by independent external valuers, less subsequent depreciation for buildings.

Increases in the carrying amount of land and buildings arising on revaluation are credited in equity to a revaluation surplus. Decreases against previous increases of the same asset are charged against fair value reserves in equity. All other decreases are charged to profit or loss.

Any accumulated depreciation at the date of revaluation is offset against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

Trade and Other Receivables

Trade receivables and other receivables, including distributions receivable, are recognised at the nominal transaction value without taking into account the time value of money. If required a provision for doubtful debt has been created.

Trade and Other Payables

Trade and other payables represent the liabilities for goods and services received by the company that remain unpaid at 30 June 2025. Trade payables are recognised at their transaction price. They are subject to normal credit terms and do not bear interest.

Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held on call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

These notes should be read in conjunction with the attached compilation report.

Notes to the Financial Statements

For the year ended 30 June 2025

Revenue Recognition

Revenue from the sale of goods is recognised upon the delivery of goods to customers. Revenue from the rendering of services is recognised upon the delivery of the services to customers. Revenue from commissions is recognised upon delivery of services to customers.

Revenue from interest is recognised using the effective interest rate method. Revenue from dividends is recognised when the entity has a right to receive the dividend. All revenue is stated net of the amount of goods and services tax (GST).

Goods and Services Tax

Transactions are recognised net of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the balance sheet.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

	2025	2024
2. Cash & Cash Equivalents		
Bank Accounts		
Stripe AUD	31,389.61	-
Westpac Operating Account	1,338,665.37	2,430,869.08
Westpac Term Deposit 805950	5,000,000.00	5,000,000.00
Westpac Term Deposit 835295	1,000,000.00	1,000,000.00
Westpac Term Deposit 850727	1,000,000.00	-
Westpac Term Deposit 855835	1,000,000.00	-
Westpac Term Deposit 835308	-	1,000,000.00
Total Bank Accounts	9,370,054.98	9,430,869.08
Total Cash & Cash Equivalents	9,370,054.98	9,430,869.08

	2025	2024
3. Other Current Assets		
Accrued Interest	100,684.93	134,405.48
Total Other Current Assets	100,684.93	134,405.48

	2025	2024
4. Trade & Other Receivables		
Accounts Receivable	-	1,805.13
Total Trade & Other Receivables	-	1,805.13

Notes to the Financial Statements

For the year ended 30 June 2025

2025 2024

5. Property Plant & Equipment

Plant & Equipment

Office Equipment	7,616.36	7,616.36
Office Equipment Accumulated Depreciation	(7,053.54)	(3,331.33)
Total Plant & Equipment	562.82	4,285.03
Total Property Plant & Equipment	562.82	4,285.03

2025 2024

6. BAS Liabilities

PAYG Withholding Payable	9,772.00	10,712.00
GST	4,553.25	32,249.00
Total BAS Liabilities	14,325.25	42,961.00

2025 2024

7. Trade & Other Payables

Accounts Payable	232,614.32	235,701.44
Westpac Credit Card - Caroline	1,889.47	381.32
Westpac Credit Card - Sally	2,219.85	1,831.42
Westpac Credit Card - Stephane	2,556.59	(321.35)
Course Fees Paid in Advance	307,645.45	360,750.00
Membership Fees Paid in Advance	76,614.54	78,819.00
Scholarships & Grants	44,545.45	70,000.00
Total Trade & Other Payables	668,085.67	747,161.83

8. Company Details

The registered office of the company is:

Level 6, 152 Macquarie Street
Hobart TAS 7000

The principal place of business is:

Level 6, 152 Macquarie Street
Hobart TAS 7000

9. Cash Flow Information

(a) Reconciliation of Cash

Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follows:

2025 2024

Cash at Bank

Stripe AUD	31,389.61	-
Westpac Operating Account	1,338,665.37	2,430,869.08
Westpac Term Deposit 805950	5,000,000.00	5,000,000.00

These notes should be read in conjunction with the attached compilation report.

Notes to the Financial Statements

For the year ended 30 June 2025

	2025	2024
Westpac Term Deposit 835308	-	1,000,000.00
Westpac Term Deposit 835295	1,000,000.00	1,000,000.00
Westpac Term Deposit 850727	1,000,000.00	-
Westpac Term Deposit 855835	1,000,000.00	-
Total Cash at Bank	9,370,054.98	9,430,869.08

(b) Reconciliation of cash flow from operations with profit

	2025	2024
Net cash provided by operating activities		
Increase (Decrease) in company funds for the year	7,650.00	681,596.00
Non-cash flows in profit:	-	-
Depreciation	3,722.00	3,331.00
Changes in Assets and Liabilities:	-	-
Decrease (Increase) in Current Receivables	35,525.00	25,998.00
Increase (Decrease) in Current Liabilities	(107,711.00)	(939,772.00)
Total Net cash provided by operating activities	(60,814.00)	(228,847.00)

10. Directors Remuneration

The following directors received meeting attendance fees and other council professional fees during the year as disclosed:

M Mason	\$4,000
N Isles	\$4,000
K Popkiss	\$4,000
P Zimmerman	\$4,000
S Havers	\$4,000
D Smith	\$4,000
J Carrucan	\$4,000
S Bouchoucha	\$20,000
E Beukers	\$4,000
C McGovern	\$4,200
A Whitfield	\$4,000
M Leong	\$4,000
Total	\$64,200

Note: \$200 for C McGovern was paid in the previous financial year but not recorded until the current financial year.

11. Contingent Liabilities

The directors are not aware of any contingent assets or contingent liabilities of the company.

Notes to the Financial Statements

For the year ended 30 June 2025

12. Events after the Balance Sheet Date

There have been no material events occurring after balance date that would affect the financial position and performance of the company.

Directors' Declaration

In accordance with a resolution of the Board of Directors, the directors declare that:

1. The financial statements and notes are in accordance with the Corporations Act 2001 and;
 - (a) comply with Australian Accounting Standards; and
 - (b) give a true and fair view of the financial positions as at 30 June 2025 and of the performance, as represented by the results of its operations for the year ended on that date, and
2. In the Directors' opinion there are reasonable grounds to believe that the entity will be able to pay its debts as and when they become due and payable.

Director: _____

Stephane Bouchoucha

Director: _____

Sally Havers

Date:

Independent Auditors' Report

Independent Auditors Report to the members of the Company

We have audited the accompanying financial report of Australasian College for Infection Prevention and Control Ltd, which comprises the statement of financial position as at 30 June 2025, income statement, statement of changes in equity, statement of cash flows for the year ended on that date, a summary of significant accounting policies and other explanatory information, and the directors declaration.

Directors' Responsibility for the Financial Report

The directors of Australasian College for Infection Prevention and Control Ltd are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) and the Corporations Act 2001. This responsibility includes designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances. In Note 1, the directors also state, in accordance with Accounting Standard AASB 101: Presentation of Financial Statements, that compliance with the Australian equivalents to International Financial Reporting Standards (IFRS) ensures that the financial report, comprising the financial statements and notes, complies with IFRS.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation and fair presentation of the financial report, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we complied with the independence requirements of the Corporations Act 2001.

Independent Auditors' Report

Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of Australasian College for Infection Prevention and Control Ltd as at 30 June 2025 and of its financial performance and its cash flows for the year then ended in accordance with the Corporations Act 2001 and the Australian Accounting Standards (including Australian Accounting Interpretations).

Auditor: _____

Partner: Melissa McCrystal

Accru Rawsons

Chartered Accountant

160 Wharf Street

Brisbane Qld 4000

Date:







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