

Role Description



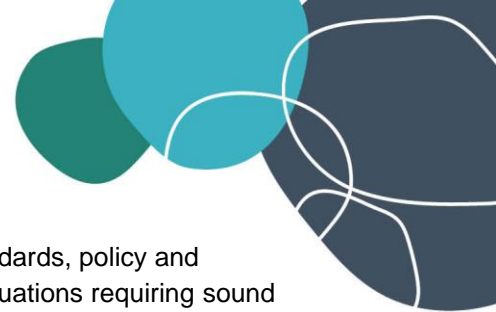
Role details

Job ad reference	SC387545	Closing date	Wednesday, 29 September 2021
Role title	Registered Nurse	Classification	Nursing Grade 5
Status	Fixed Term Temporary full time and or part time positions available up to 30 June 2022	Salary	\$2777.80 - \$3562.90 p.f. \$36.55 - \$46.88 p.h.
Unit/Branch	Infection Management Service	Contact name	Natasha Hempenstall/Katie Fitzgerald
Division/Hospital	Medical Services Sunshine Coast Hospital and Health Service	Contact number	(07) 52020088
Location	Service delivery will require this role to work across other locations within the Sunshine Coast Hospital and Health Service (SCHHS).		

Your opportunity

We are seeking an experienced, enthusiastic, and motivated Registered Nurse (RN) to join the Infection Management Service team, to lead and deliver person centred nursing care at an advanced level based on the Nursing and Midwifery Board of Australia – Registered Nurse Standards of Practice. Roles within this level consolidate comprehensive educational preparation as the nurse moves from novice to proficient practitioner and exercises greater levels of autonomy and professional judgement in the clinical setting.

The Infection Management Service (IMS) provides operational direction, support, and education to all facilities within the Sunshine Coast Hospital and Health Service (SCHHS). The framework for delivery of service is underpinned by the National Safety and Quality Health Service (NSQHS) National Standard 3 – Preventing and Controlling Infections, and other legislation and policy/guideline/protocols prescribed by the Department of Health. The role includes surveillance, management of disease transmission, staff health to reduce vaccine preventable diseases, with a patient safety and quality improvement focus. The role reports to the Nursing Grade 7 (Clinical Nurse Consultant and/or Nurse Unit Manager) of IMS.



Your role

- Knowledge of infection management related legislation, professional standards, policy and procedure as they apply to this role and ability to demonstrate these in situations requiring sound problem solving.
- Proven ability in information, reporting and data analysis systems - including the use of infection management specific surveillance systems.
- Sound knowledge of the National Immunisation Program Schedule, vaccine management and vaccine preventable disease. Ability to provide nursing services in assessment, advice and management of vaccine and immunisation.
- Assume responsibility and accountability for own actions and acts to rectify unsafe nursing practice and/or unprofessional conduct, whilst providing appropriate delegation and supervision of nursing care to other Registered Nurses (RNs), Enrolled Nurses (ENs), unregulated care providers and less experienced staff
- Contribute to positive patient outcomes by:
 - Identify, select, implement and evaluate nursing interventions for patients with complex care needs.
 - facilitate accurate and timely communication to drive effective multi-disciplinary team functioning.
 - adhering to established guidelines, protocols, procedures etc and working within scope of practice and engage actively in Performance and Development Plans (PDP).
 - supporting, maintaining and improving systems that promote patient quality and safety
- Actively participate in activities to achieve unit performance indicators and meet relevant standards.
- Actively promote a learning environment by supporting colleagues; demonstrating a commitment to lifelong learning, providing education and preceptorship and participating in research activities, facilitate a learning environment by enabling staff to share knowledge and expertise, support the development of other staff and students.
- Actively participate in a working environment supporting quality human resource management practices including employment equity, anti-discrimination, workplace health and safety and ethical behaviour.
- Follow defined service quality standards, occupational health and safety policies and procedures relating to the work being undertaken in order to ensure high quality, safe services and workplaces.
- Fulfil the responsibilities of this role in accordance with Queensland Public Service Values.

Your employer - Sunshine Coast Hospital and Health Service

The Sunshine Coast Hospital and Health Service (SCHHS) is a dynamic health service provider that operates in an environment where quality patient care is paramount. Our vision, as a health service, is to provide health and wellbeing through exceptional care.

SCHHS has embarked on a significant transformation journey with the opening of the Sunshine Coast University Hospital (SCUH) with further planned growth. The expanded Health Service, incorporating SCUH, will have the capacity to meet the growing health care needs of the Sunshine Coast and Gympie communities. SCHHS is a multi-facility health service and employees may be required to work across various locations as required. Services are delivered from facilities based at Birtinya, Nambour, Gympie, Caloundra, Maleny and community locations across the Sunshine Coast.

Values based organisation

The SCHHS is a values-based organisation. We are committed to the maintenance of a culture in which we treat our colleagues with respect as we do our patients, consumers and the community. Our **values** underpin behaviours that will support and enable better ways of working and result in better outcomes for our community.

For more information please visit the website:
www.psc.qld.gov.au



Mandatory qualifications / Professional registration / Other requirements

This position requires:

This position requires:

- This position requires you to adhere to the [SCHHS Safe Care Framework](#), which has been developed in collaboration with staff, consumers and key stakeholders to enable the SCHHS vision of Health and Wellbeing through Exceptional Care and sets clear expectations of staff responsibilities regarding safe care.
- Registration with the Australian Health Practitioner Regulation Agency (AHPRA) as a Registered Nurse, Registered Midwife or dual degree, as applicable, and possession of a current annual licence certificate is mandatory.
- Demonstrated experience in infection prevention and control in a clinical setting, including surveillance activities.
- Travel is required within this position. This position requires the incumbent to operate a government vehicle and an appropriate licence endorsement to operate this type of vehicle is required (Queensland 'C' class licence).

Highly Desirable:

- Experience with management of surveillance and reporting activities (hand hygiene, occupational exposures and bloodstream infections) would be advantageous.
- Possession of a relevant post graduate qualification (i.e. Graduate Certificate, Graduate Diploma, Master's Degree in Infection Control, Infection Control Professional Credentialing) or evidence of enrolment in such a program is highly desirable.
- Hand Hygiene Gold/Standard Auditor validation, Nurse Immuniser and Contract Tracing Officer qualifications are desirable.
- Excellent level of verbal and written communication skills with significant attention to detail.
- Demonstrated proficiency with Microsoft Office, including Word and Excel.



Additional Information

- This position may require you to work occasional weekend on call services as per departmental business requirements.
- Employees of the SCHHS have an obligation under the Public Health Act 2005 s.151(1) to take reasonable precautions and care to minimise risk of infection to other persons

Hepatitis B vaccination or proof that an individual is not susceptible to hepatitis B is a condition of employment for all Queensland Health employees (existing and new) who have direct contact with patients or who in the course of their work may be exposed to blood/body fluids or contaminated sharps. Failure to comply with this mandatory requirement will lead to disciplinary action.

It is a condition of employment for this role for the employee to be, and remain, vaccinated/immune against the following Vaccine Preventable Diseases (VPD) during their employment: measles, mumps, rubella, varicella (chicken pox), and pertussis (whooping cough). A VPD Evidence Form must be provided to the appropriate supervisor/manager, prior to the commencement of clinical duties.

Existing staff that are engaged prior to 1 July 2016 are **not subject** to this condition of employment unless they apply for a role with VPD requirements that is with a different Queensland Health entity (i.e. one Hospital and Health Service (HHS) to another HHS, Department to a HHS, or HHS to Department).

*Refer to Queensland Health CHRISP Guideline, Vaccination of Health Care Workers for a full explanation of staff vaccination requirements and categorisation of roles.

From 1 May 2020, new and existing employees working in and visiting aged care facilities are required to have had the annual influenza vaccination in order to be able to enter a residential aged care facility. Proof that an applicant has had the annual influenza vaccination is a condition of employment in a Queensland Health residential aged care facility until such time as the Chief Health Officer Public Health Direction – Aged Care Direction (No. 2) (and as replaced from time to time) expires or is revoked. (For employment in Residential Aged Care Facilities only)

- Staff undertaking direct contact with patients or a patient's environment or working in areas where there is an infection control risk (e.g. food handling areas) must be bare below the elbows at all times whilst in these areas. Failure to comply with this mandatory requirement may lead to disciplinary action.

*Refer to the SCHHS Procedure: Uniforms, dress standards and personal presentation.

- To be considered for this opportunity, you will have Australian citizenship or permanent residence, New Zealand citizenship or hold a valid visa with work rights.

How you will be assessed

You will be assessed on your ability to demonstrate the following key requirements, knowledge and experience. Within the context of the responsibilities described above under 'Your role', the ideal applicant will be someone who can demonstrate the following:

- Proven ability to comprehensively assess, plan, implement and evaluate nursing care at an advanced level within a complex environment as related to infection management.
- Demonstrated ability to build and maintain effective relationships with team members, patients and other stakeholders, including participation in relevant networks to achieve work unit outcomes.
- Demonstrated ability to provide nursing leadership in the clinical and professional setting including the role modelling of effective communication and problem solving.



- Proven ability to use information and reporting systems appropriate to the position in order to achieve outcomes and identify areas for improvement.
- Proven ability to provide clinical education and support at an advanced level and demonstrate own professional development.
- Demonstrated ability to practice in accordance with legislation, policies and procedures.

Your application

Please provide the following information to the panel to assess your suitability:

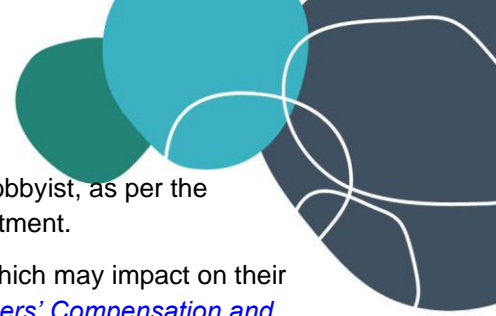
- Your current CV or resume, including the names and contact details of two referees. Referees should have a thorough knowledge of your capabilities, work performance and conduct within the previous two years, and it is preferable to include your current/immediate/past supervisor.
- A short response (maximum 1-2 pages) on how your experience, abilities, knowledge and personal qualities are relevant for the role, taking into account the Key Requirements of the role, within the context of "How you will be assessed".

How to apply

- Your application should be submitted online www.schealthjobs.health.qld.gov.au
- Hand delivered applications will not be accepted.
- All calls relating to the status of your application once the job has closed should be directed to the contact officer on the role description.
- Late applications cannot be submitted online. If approval has been granted by the contact officer for a late application to be considered, please contact Recruitment Services on (07) 5370 3723 for submission.
- If you experience any technical difficulties when accessing www.smartjobs.qld.gov.au please contact 13QGOV (13 74 68).

Additional information

- Applications remain current for the duration of the vacancy.
- Pre-employment screening, including criminal history and discipline history checks, may be undertaken on persons recommended for employment. Roles providing health, counselling and support services that involve children will require a blue card, unless otherwise exempt.
- Employees who are permanently appointed to the SCHHS may be required to undertake a period of probation appropriate to the appointment.
- Employees who are appointed to the SCHHS are to maintain data quality and manage all information in accordance with legislation, standards, policies and procedures.
- Employees who are appointed to the SCHHS may be required to travel and work across the SCHHS.
- All relevant health professionals, who in the course of their duties formulate a reasonable suspicion that a child or youth has been abused or neglected in their home/community environment, have a legislative and a duty of care obligation to immediately report such concerns to Child safety services, Department of Communities.



- Applicants will be required to give a statement of their employment as a lobbyist, as per the [Lobbyist Disclosure Policy 2010](#) within one month of taking up the appointment.
- Applicants may be required to disclose any pre-existing illness or injury which may impact on their ability to perform the role. Details are available in section 571 of the [Workers' Compensation and Rehabilitation Act 2003](#)
- Only applications from candidates will be accepted; applications that may result in an agency fee will not be considered.



Organisational Chart

