



CLINICAL NURSE CONSULTANT - INFECTION PREVENTION & CONTROL

Grade Two CNC

Regional NSW – Broken Hill area

Permanent Full Time

\$117,318 - \$119, 650 per annum plus superannuation and other benefits

Commence ASAP, relocation assistance and accommodation provided

PRIMARY PURPOSE

Provide expert clinical advisory service to patients, carers and other health care professionals within the defined specialty of Infection, Prevention and Control, to deliver high quality clinical services in collaboration with the multidisciplinary team.

ESSENTIAL REQUIREMENTS

Current nursing/midwifery registration with the Australian Health Practitioner Regulation Agency (AHPRA).

KEY ACCOUNTABILITIES

- Develop, facilitate implementation and evaluate care management plans for patients with complex health needs.
- Provide a complex client-centred consultancy practice within a mixed clinical environment and/or across a series of services, taking primary responsibility to formalise ongoing clinical supervision processes for more junior nursing/midwifery roles.
- Provide leadership in the ongoing review of clinical practice for a more complex service, assuming leadership roles, which promote broader advancement of clinical practice, e.g. membership of editorial boards, leadership of position papers and for CNC / CNCs the development of advanced nursing/midwifery practice standards, and participation on state and national working parties.
- Adapt and apply related scientific research to a clinical specialty, as well as initiate original research projects and disseminate research results through specialist publications and presentations.
- Undertake primary responsibility for the planning and implementation of specialist clinical education for the local health district/specialty network and of the development and delivery of postgraduate programs.
- Develop significant education resources for patients and their families, nurses, midwives and other health care professionals.



KEY CHALLENGES

Implementing a program of education and competency assessment for nurses, given the different skill levels across the organisation.

KEY RELATIONSHIPS

Manager - Participate in discussions and decisions; escalate issues and propose solutions; receive guidance and provide regular updates on key projects, issues and priorities.

Multidisciplinary team - Attend and participate in regular care reviews, supervision and case reviews to ensure seamless delivery of quality care.

External forums, networks and user groups Participate in the relevant committees as required to contribute to formal service and strategic planning processes.

SELECTION CRITERIA – no need to address this in written form for Randstad’s purposes, but you will be expected to address this in interview

1. Appropriate tertiary qualifications relevant to the specialty of Infection, Prevention and Control, with minimum of three years working in that speciality field, with five year's post registration, and a current nursing/midwifery registration with the Australian Health Practitioner Regulation Agency (AHPRA).
2. Demonstrated clinical expertise and proven ability to provide clinical leadership in the provision and development of clinical practice utilising evidence based research.
3. Demonstrated ability to work within a multidisciplinary team and an ability to identify and improve opportunities to enhance continuity of care between the speciality, primary care providers and community based services.
4. Demonstrated ability to develop, implement, present and evaluate education, clinical procedures and policies to staff and the community.
5. Demonstrated ability to work independently with high level time management, problem solving, analytical and organisational skills.
6. Demonstrated competency in written and verbal communication, report writing and research skills.
7. Demonstrated ability to implement changes and develop direction in clinical practice through planning, quality management and research.
8. Current NSW driver's licence and willingness to travel with possible overnight stays.

human forward.



OTHER REQUIREMENTS

- The role and responsibilities are to be carried out in a manner that is consistent with the delegations, policies, procedures and operations systems of the health district. The following specific requirements should be noted.
- Culture - Contribute to a constructive workplace culture and a safe workplace. Model the organisation's CORE values and ensure all workplace conduct is consistent with the behaviors associated with those values and the Code of Conduct.
- Finance and Resources - Manage allocated finance and resources efficiently. This may include, but not be limited to, management of an allocated budget, assets and stores, corporate records, intellectual property and personnel records and include the correct retention of data and records.
- Fraud and Corruption - Ensure these are effective and sustained controls to prevent, detect and respond to fraud and corruption.
- Performance Appraisal - Employees and managers should regularly check-in with each other, providing feedback to each other. All new staff should have an initial performance assessment within three (3) months following commencement of employment. At least every twelve (12) months, a performance appraisal should be undertaken.
- Risk assessment - Undertake business unit risk planning and risk assessments, ensuring competence in risk management and assessment. Understand and abide by the organisation's risk policies, maintaining and understanding of the operational and risk management context, managing risk accordingly.
- WHS - Workers have a duty of care to ensure everyone is safe at work. Leaders must be safety aware and ensure that a culture of safe behavior is well understood and strongly embedded in their teams.
- Taking reasonable care for your own safety and the safety of others, participating with consultation arrangements, and working and behaving safely in accordance with safety instructions, the behavioral expectations of the workplace and work health and safety legislation, policies and procedures.

Workplace Diversity

Support the organisation's workplace diversity goals and policies.

All employees are expected to:

- Be aware of and comply with their responsibilities under the Standards
- Actively participate in quality improvement initiatives within their teams
- Participate in organisation-wide improvement activities as required

To apply, please submit your resume to Indiana.evans@randstad.com.au or Call Seona Craig on 0400 583 176 to discuss the role.